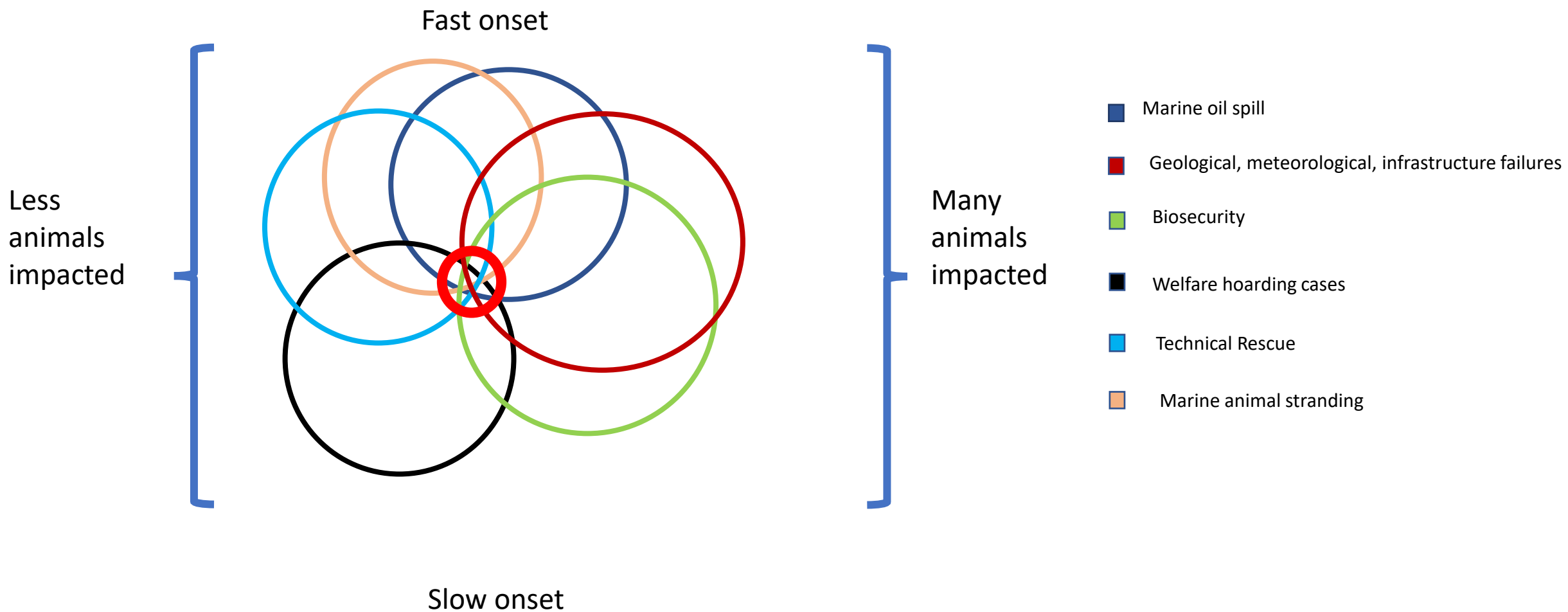


# Disaster Management & Risk Reduction Overview

Dr. Hayley  
Sajwan

Unlocking Potential,  
Building Resilience.







**Why Bother with AEM?**



# Not just animal owners affected



Video: Firefighter Christchurch, Port Hill Fire Horse evacuation permission to use

# Animal Emergency Management

- Management function for animal welfare in emergencies
- Emergency management four phases
  - Mitigation
  - Planning
  - Response
  - Recovery

# Emergency Management

- Mitigation
  - Building consent, appropriateness of land use
  - Reducing stock density
  - Stockpiling supplemental food
  - Investing in breeds that cope with conditions eg draughts
  - Vaccination programmes
- Planning
  - AEM Plans
  - Public Education
  - Training
- Response
  - Impact and need assessment
  - Rescue, Shelter, Field hospital, field triage
  - Intelligence
- Recovery
  - Restoration of infrastructure
  - Reunification, assess response



# VS-CP & VC-RP

Aspect	Contingency Plan	Response Plan
Scope	All phases of DM	Response (and some early recovery)
Focus	Risk scenarios, systems thinking, resource planning	Immediate operational actions
Timeline	Before, during, and after an emergency	During and shortly after an emergency
Used for	Preparedness, continuity, strategic alignment	Incident response, logistics, coordination
Approach	Strategic	Tactical

# AEM Principles

- All species & all hazards approach
- Multiagency
- Transdisciplinary approach
- Human-animal-environment centric
- Humane outcomes





**Decisions made in mitigation  
and preparedness will impact  
response and recovery**

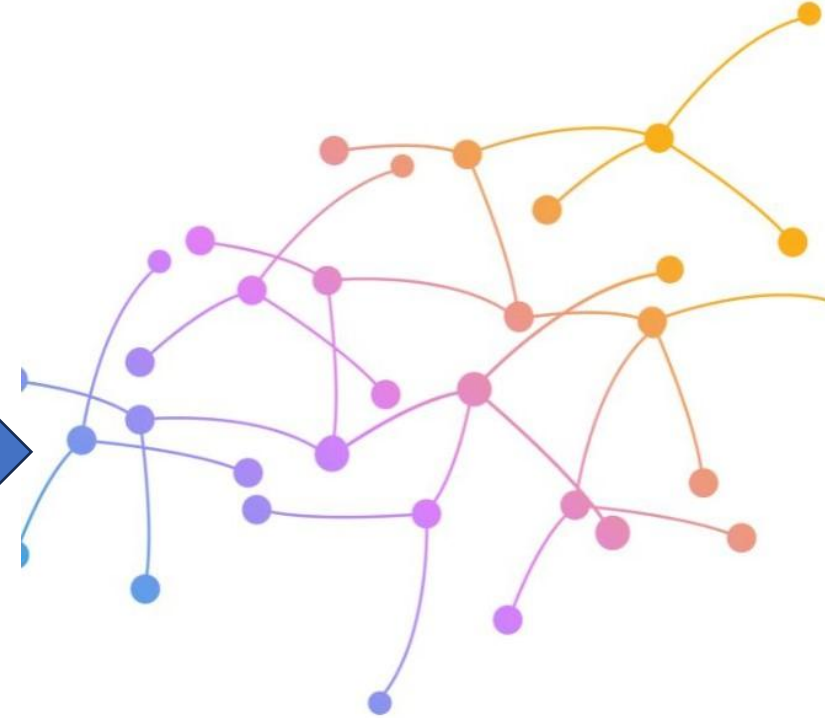
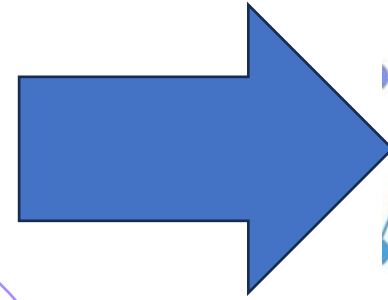
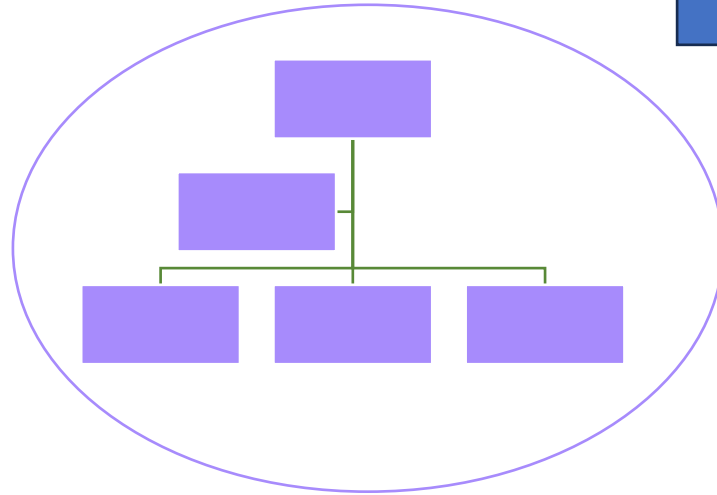
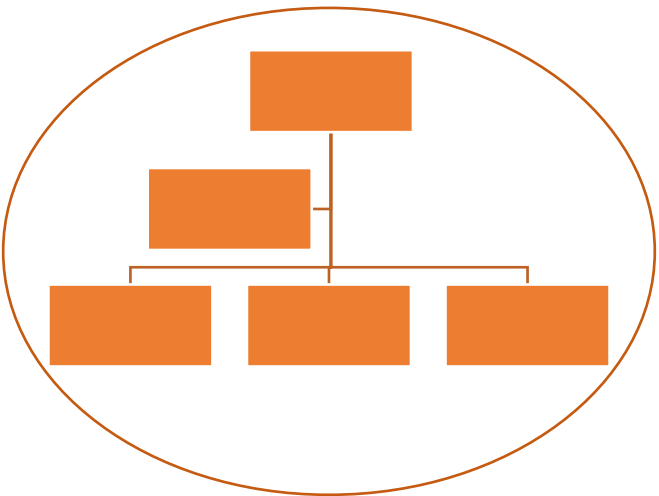
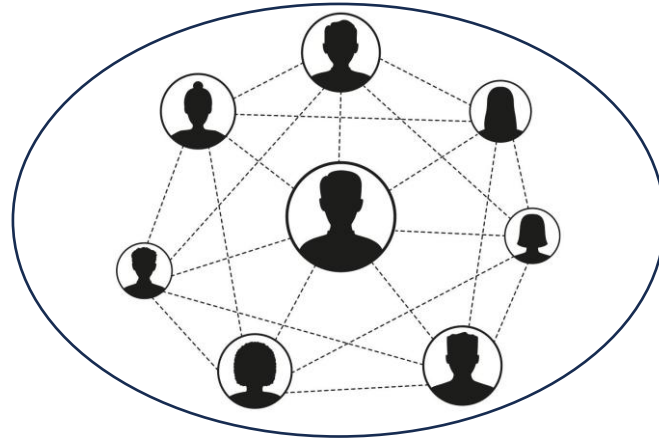
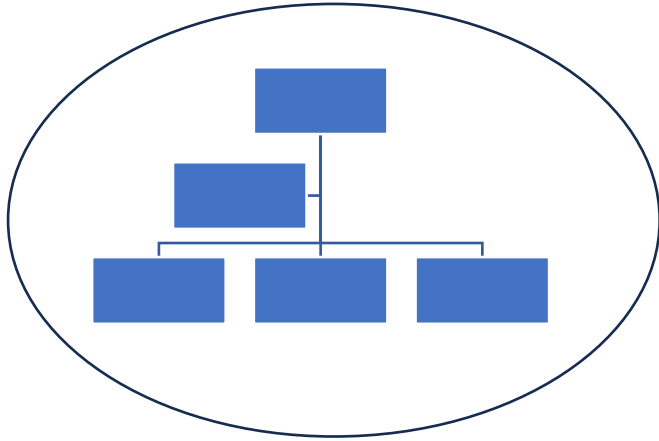


We don't rise to  
the level of our  
plans; we fall to  
the level of  
our connections.

– Inspired by systems thinking



# Connection & Networks



**Animal Emergency Management Pilers**

```
graph TD; A[Animal Emergency Management Pilers] --> B[ALL Animals  
Companion Animals, Production Animals, Zoo Animals, Research Animals & Wildlife]; B --> C[Evacuation]; B --> D[Rescue & Reunification]; B --> E[Shelter]; B --> F[Food & water]; B --> G[Veterinary Care];
```

**ALL Animals**

**Companion Animals, Production Animals, Zoo Animals, Research Animals & Wildlife**

**Evacuation**

**Rescue &  
Reunification**

**Shelter**

**Food & water**

**Veterinary Care**



# Roles for Veterinary Professional's Response and Recovery



- **First responder**
- **Emergency Operations Centre**
- **Emergency Shelter Teams**
- **Veterinary Practice Preparation**
- **Collaborative Intelligence Contributors**
- **Local Veterinary Practice Coordination Hubs**
- **Recovery Navigators**
- **Trusted Advisors**



# Response phases

- Monitoring
- Activating a response
- Deployment
- Escalation
- De-escalation



# IMT – Response Tasking

- Setting the scene
  - Build a constructive and positive culture
  - Set operational periods, response objectives
  - Response tempo – schedule
  - Initiate Action Plan



# Decision Making Process



# Collaborative Intelligence

- Decision making is initially based on assumptions & previous experience
- Situational awareness
- Information → Intelligence
- Ground truthing







Stronger together.  
Multiple truths,  
woven with humility.



A photograph of a bird, possibly a Kookaburra, perched on a branch. The background is a soft-focus sunset or sunrise scene with a warm orange and yellow sky and silhouetted trees. The text is overlaid on the left side of the image.

**“We are the ancestors of the future –  
the ones who will be remembered for  
what we chose to change or accept.”**

**Dr Hayley Squance**





# Response Lessons



- Shift from inclusion to integration
- Include animal welfare as a key response objective
- Animal welfare on IMT
- Integrate the presence of animals throughout all response functions
- Relational focus – not compliance (biosecurity)

# Response Lessons



- Seeing is believing
- Management on property – cordon management
- Management of misinformation
- Holistic consequence management
- Core role of change management

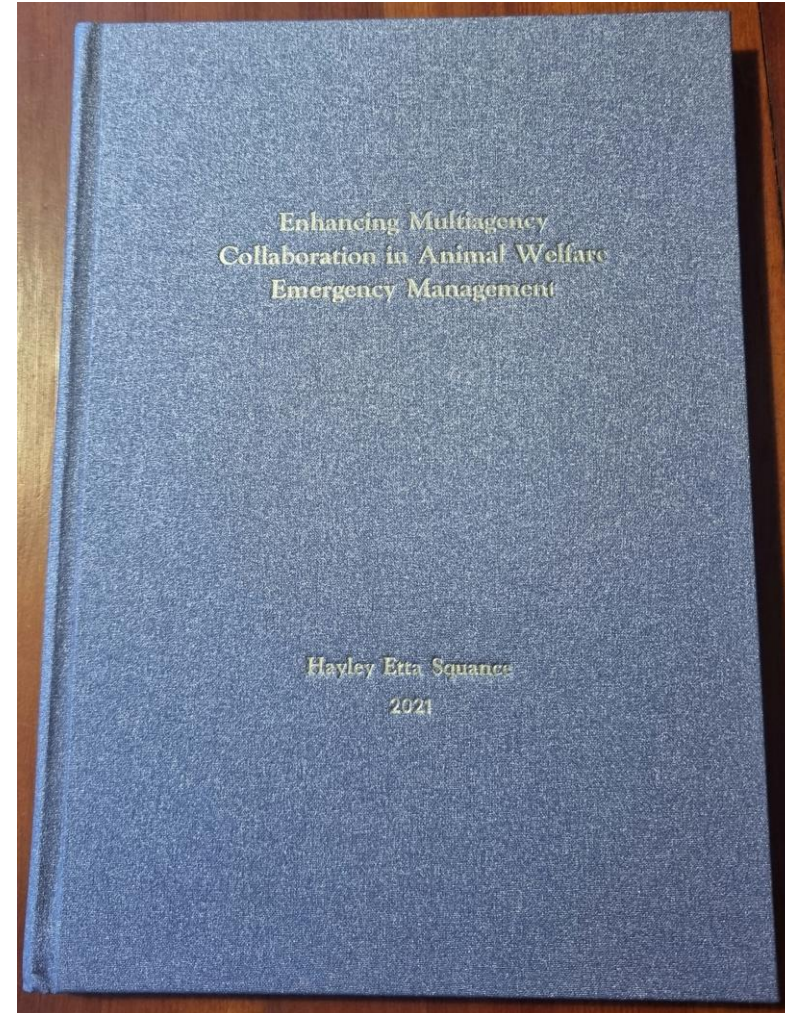


# Consequences



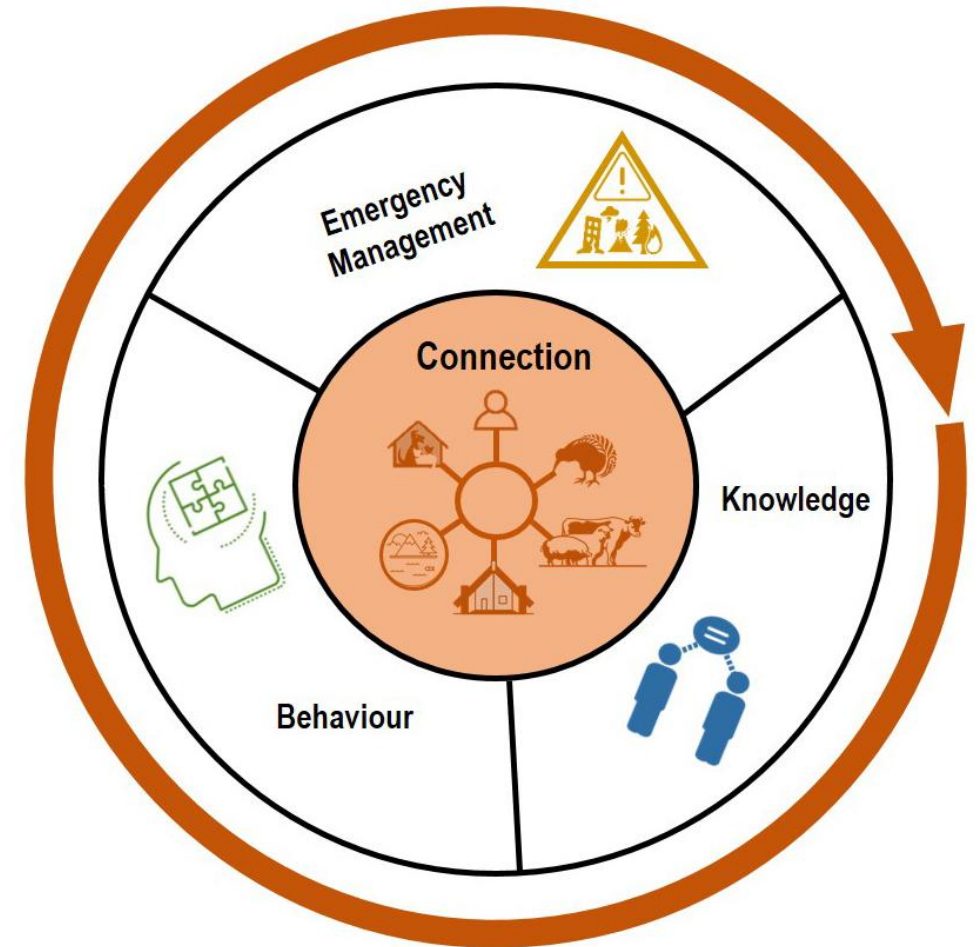
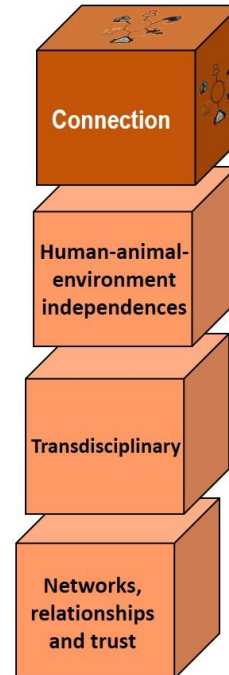
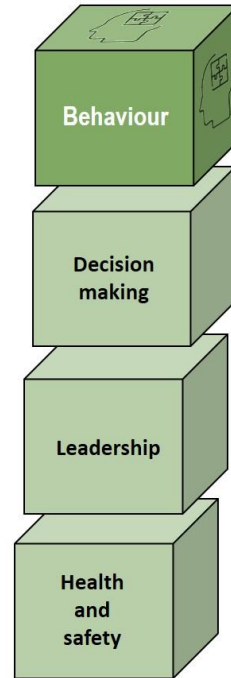
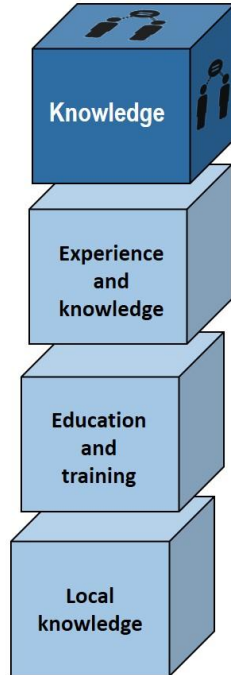
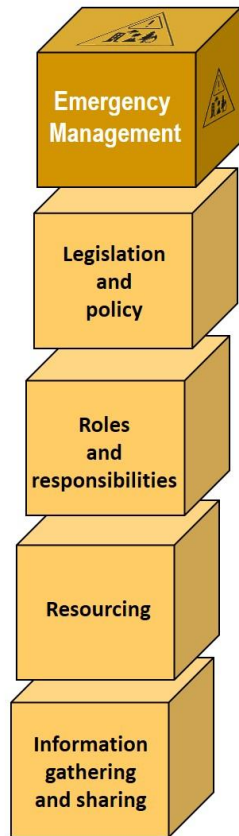


# **Enhancing multiagency collaboration in Animal Welfare Emergency Management PhD Action Research**

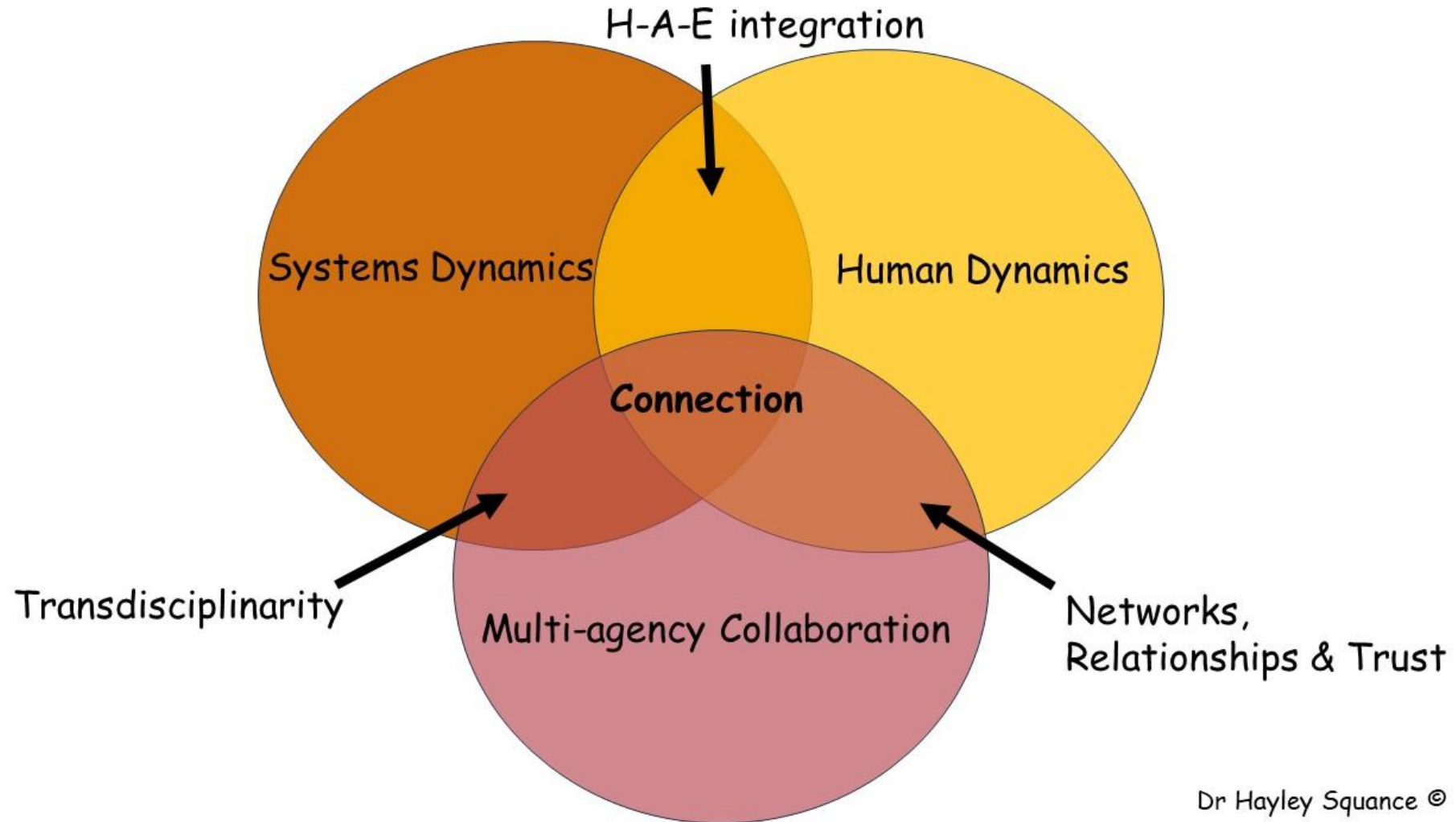


Link to thesis

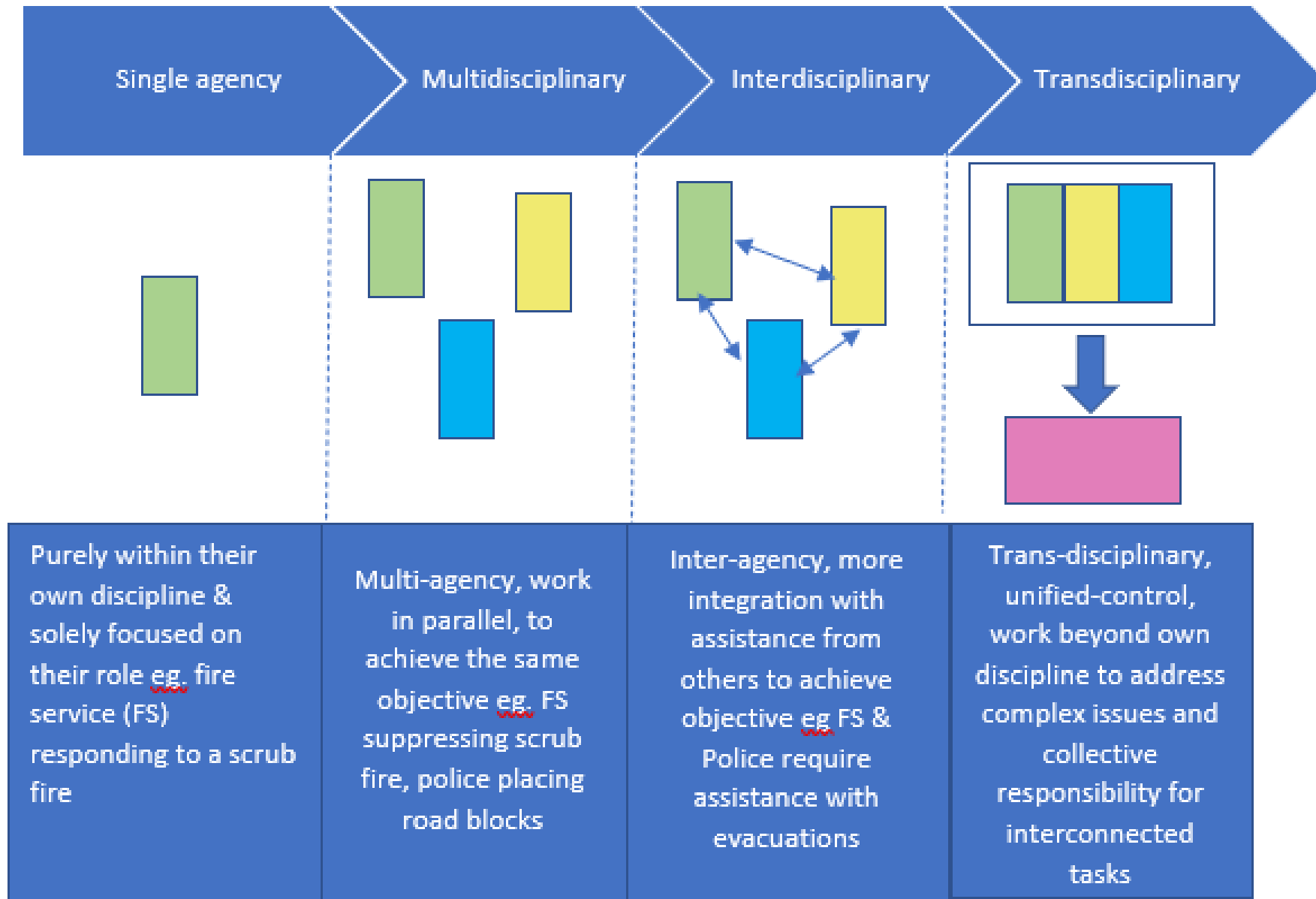
# Challenges & Opportunities



# The Power of Connection

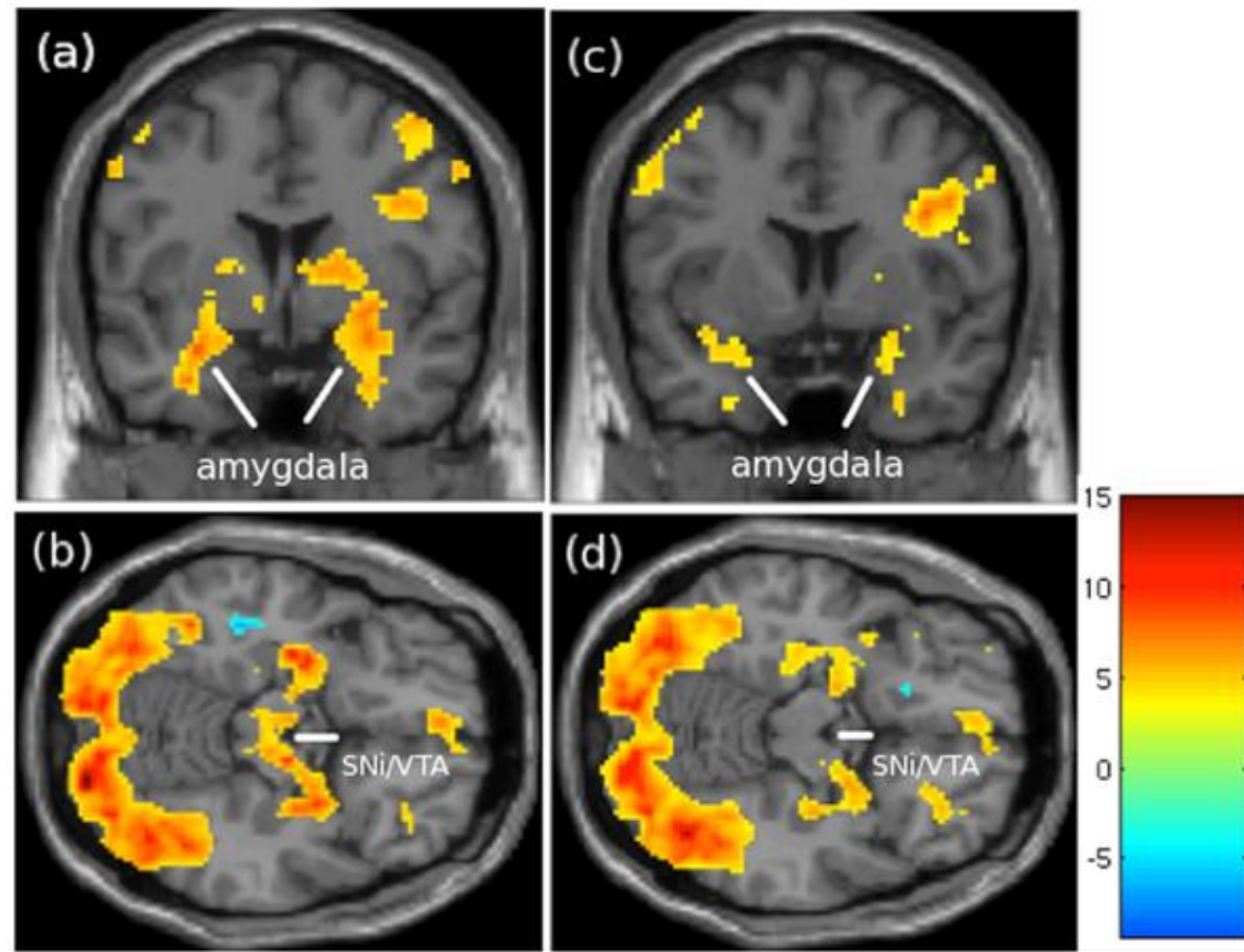






Source: Adapted from Matsuura and Razak (2019)

**Figure 3. Greater activation for own child (OC) vs. fixation cross (FX; a,b) and own dog (OD) vs. FX (c,d) contrasts in mothers who are dog owners (n = 14).**



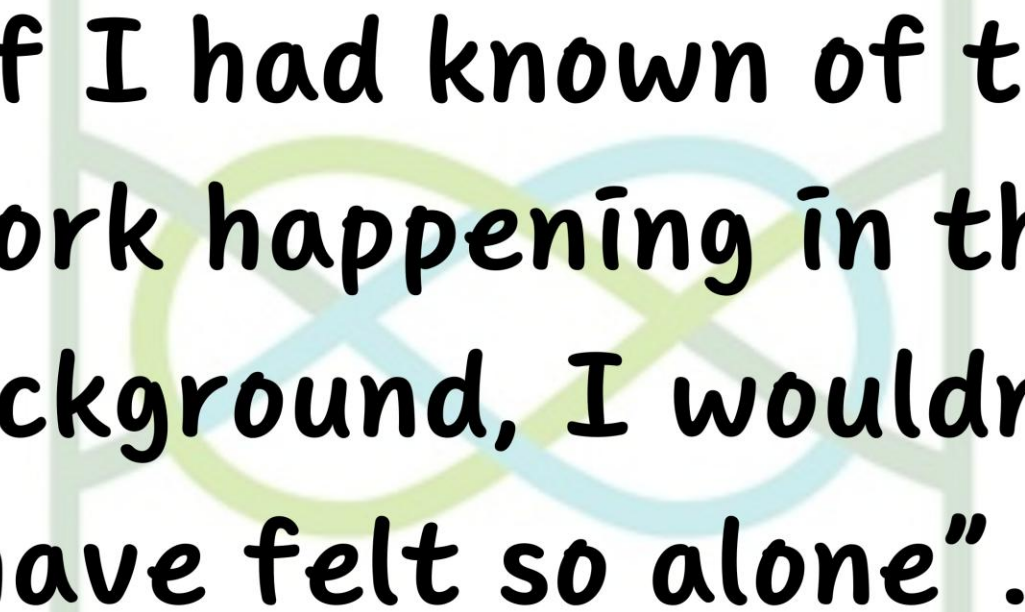
Stoeckel LE, Palley LS, Gollub RL, Niemi SM, Evins AE (2014) Patterns of Brain Activation when Mothers View Their Own Child and Dog: An fMRI Study. PLOS ONE 9(10): e107205. <https://doi.org/10.1371/journal.pone.0107205>  
<https://journals.plos.org/plosone/article?id=10.1371/journal.pone.0107205>

# Stressed Brain Thinking

- Become hyper-vigilant - experience negative thinking, always seeing the negative
- Have a sense of urgency – I have to get it done and it has to be done now!
- Emotional - get really tearful, easily upset
- Black and white thinking
- Tunnel vision
- Worst case scenario thinking
- Poor concentration
- Forget everything, lose things etc
- Ruminating, thoughts going around and around

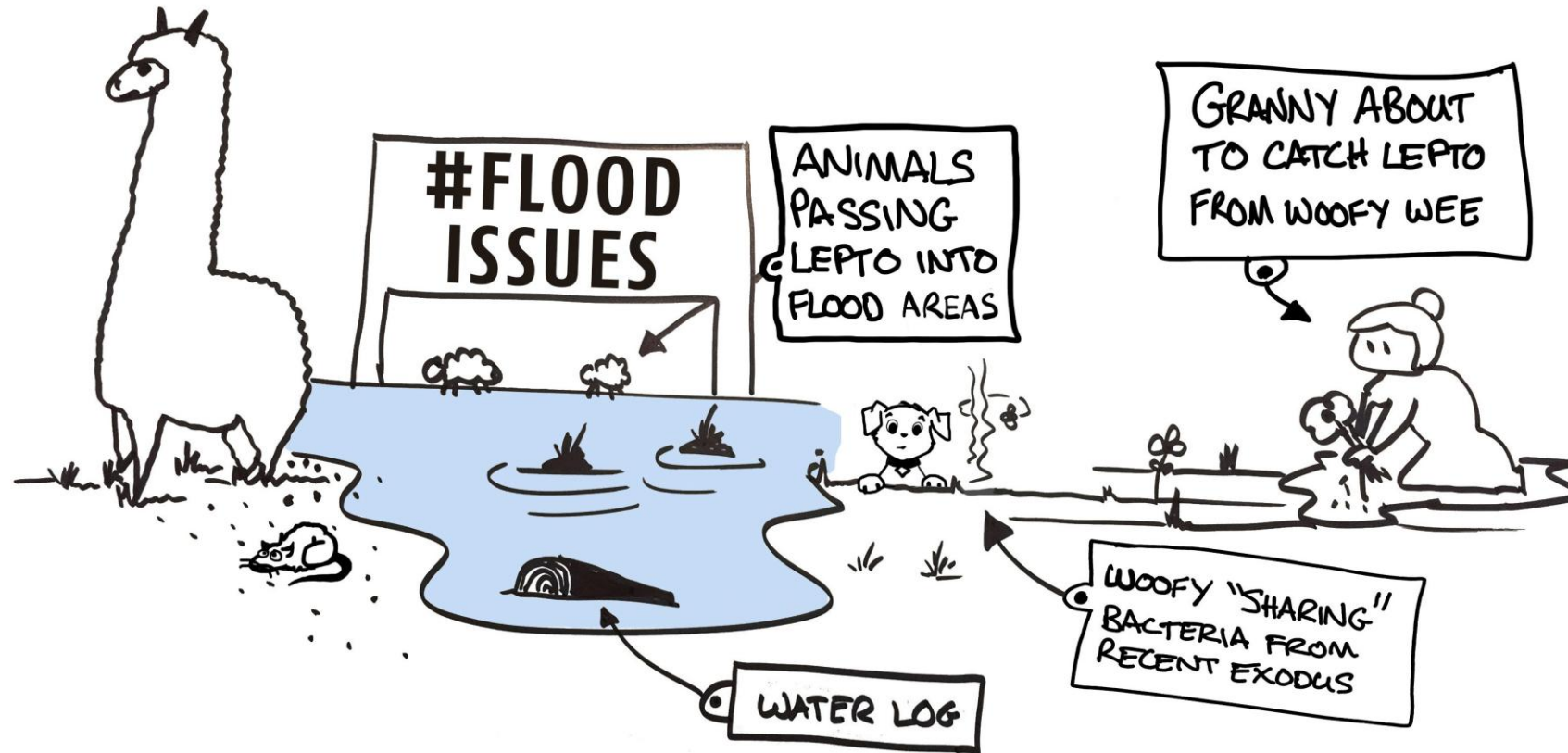




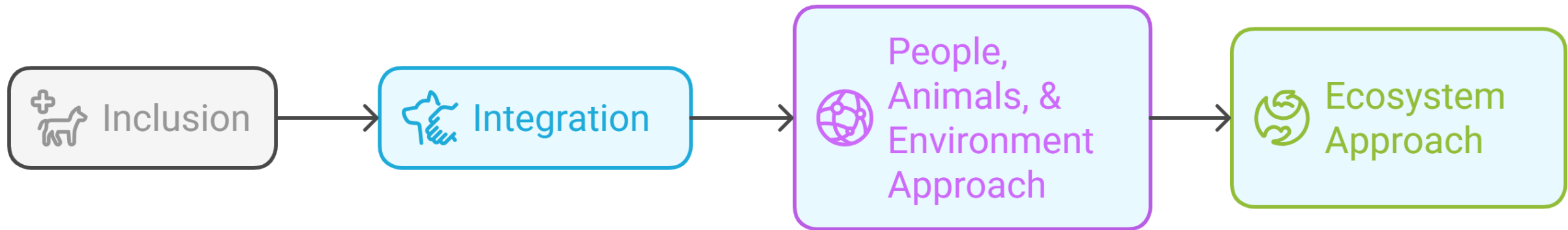


**"If I had known of the  
work happening in the  
background, I wouldn't  
have felt so alone".**

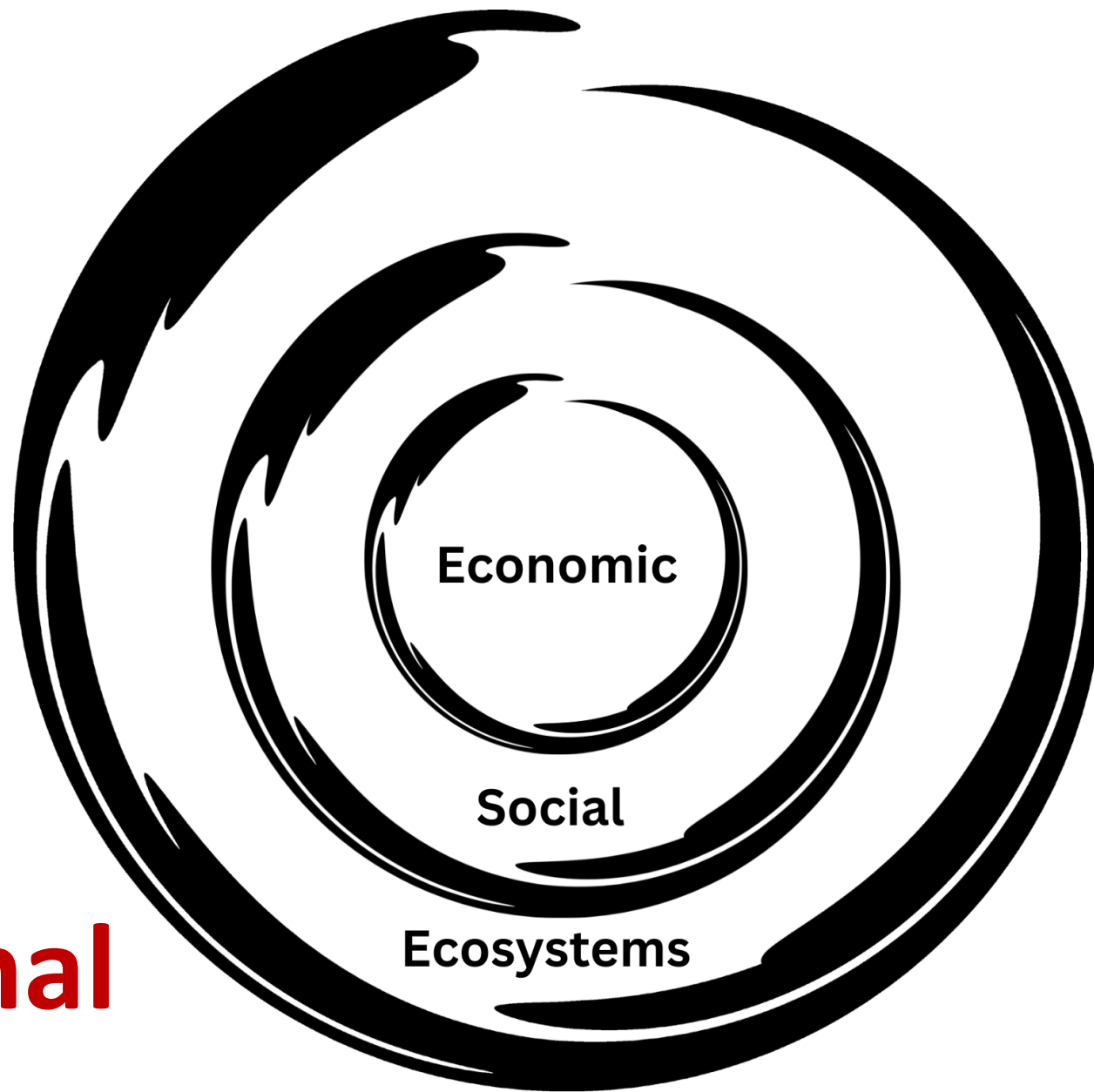
Animals are the fault line of emergency response & recovery – where cracks in the system are first exposed



# Integrating Animal Welfare into Emergency Management







**Procedural**

**Perspectival**

**Relational**

**Inclusion**

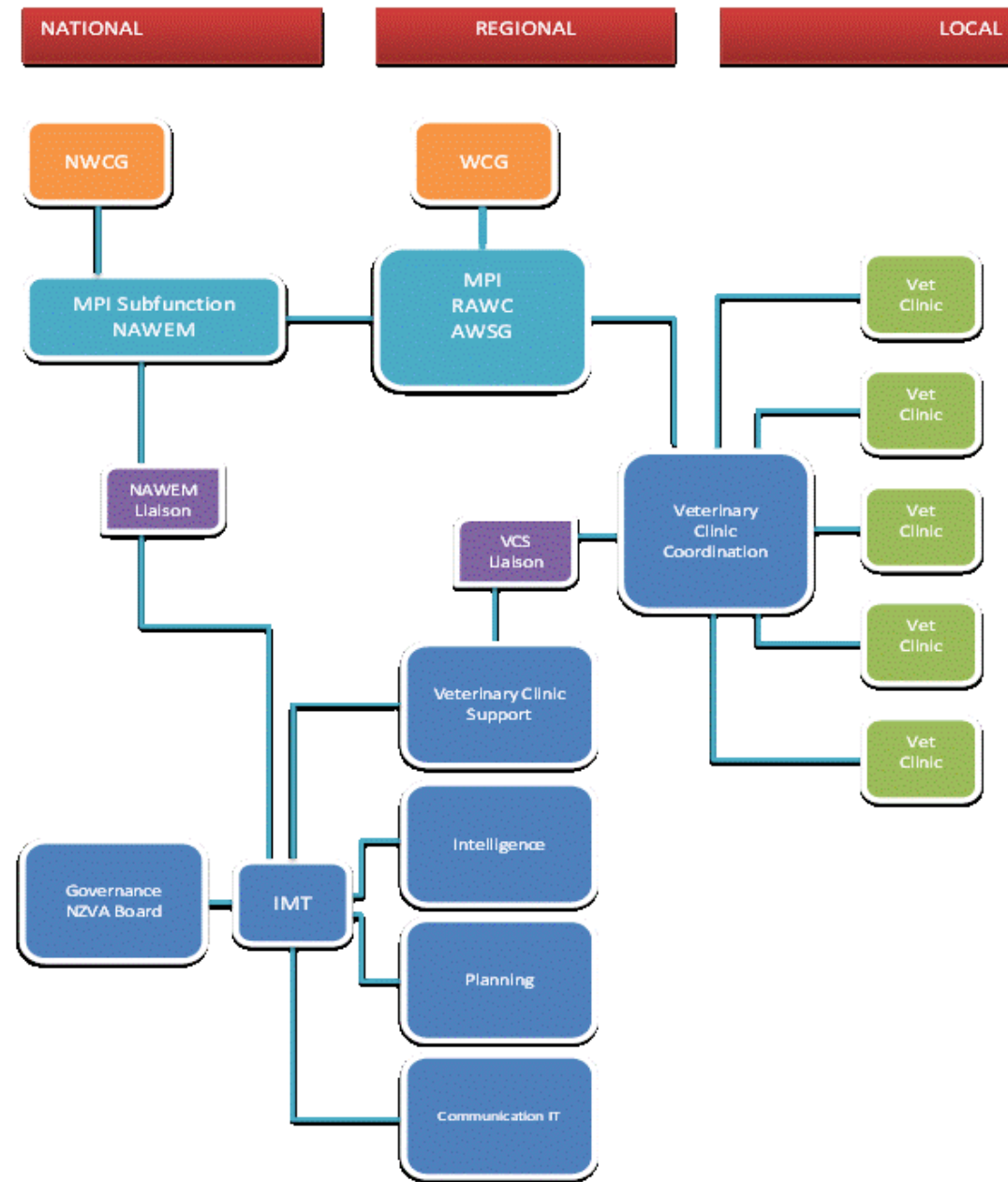
**Integration**

# Co-ordinated Incident Management 3<sup>rd</sup> Ed

Responsiveness to community needs:

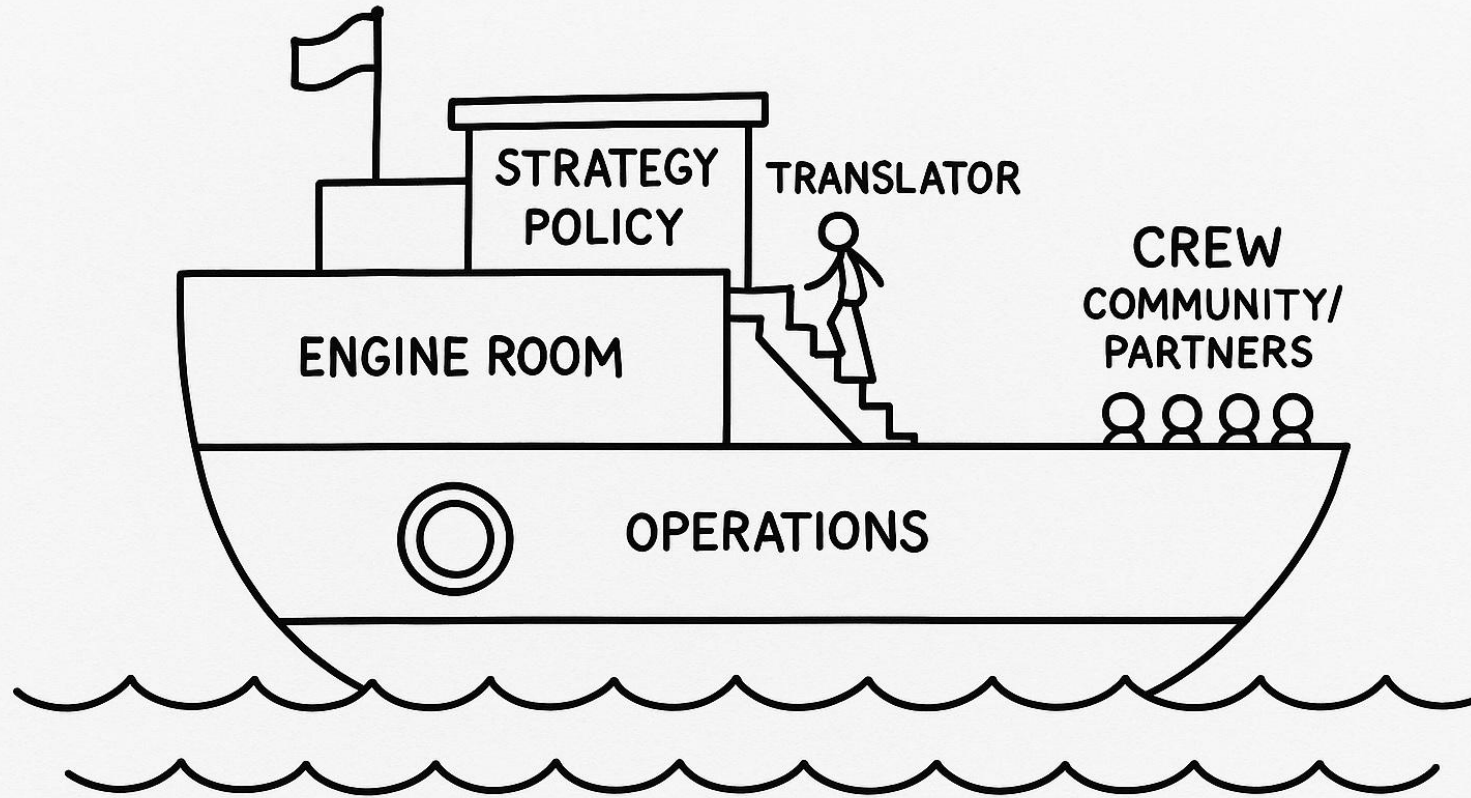
Any response should mitigate and manage the consequences of an incident on the affected individuals, families/whānau and communities, **including animals.**

Response personnel must ..... ensure the needs of affected people and **animals** are identified and met throughout the response and into recovery.





# Translational Leadership





Strategies for OW in EM

# Connection





## Scarcity Mindset

“We won’t get full legislative change.”

“Animals are hard to integrate.”

“It’s a niche concern.”

“Work around the system.”

## Possibility Mindset

“We don’t need permission to lead relational change.”

“Animals reveal where the system is already fragmented.”

“It affects the entire population — directly or indirectly.”

“Work through and with others to change the system.”

# Kaitiakitanga

“The future is unwritten. The pen is in our hands, in our relationships, in our actions. Let’s be courageous in how we show up – not just for animals, but for the ecosystem we are part of. Let’s choose kaitiakitanga –together.”

# Dr. Hayley Squance

Unlocking  
Potential,  
Building  
Resilience.



Dr Hayley Squance



Hayley Squance Animal Emergency Management

[www.hayleysquance.com](http://www.hayleysquance.com)



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