



# Strengthening Capacities in Animal Welfare Through Competency-Based Training

## WOAH's Approach to Training & Capacity Building

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Regional workshop on animal welfare during slaughter  
11 - 12 February 2025, Tirana Albania



World  
Organisation  
for Animal  
Health

Organisation  
mondiale  
de la santé  
animale

Organización  
Mundial  
de Sanidad  
Animal





How can we ensure high standards of animal welfare at slaughter through effective training?





## Agenda:

- WOAH's Competency-Based Training Framework
- Learning Needs Assessment
- Competency Package: Animal Welfare
- WOAH eLearning Module on Slaughter



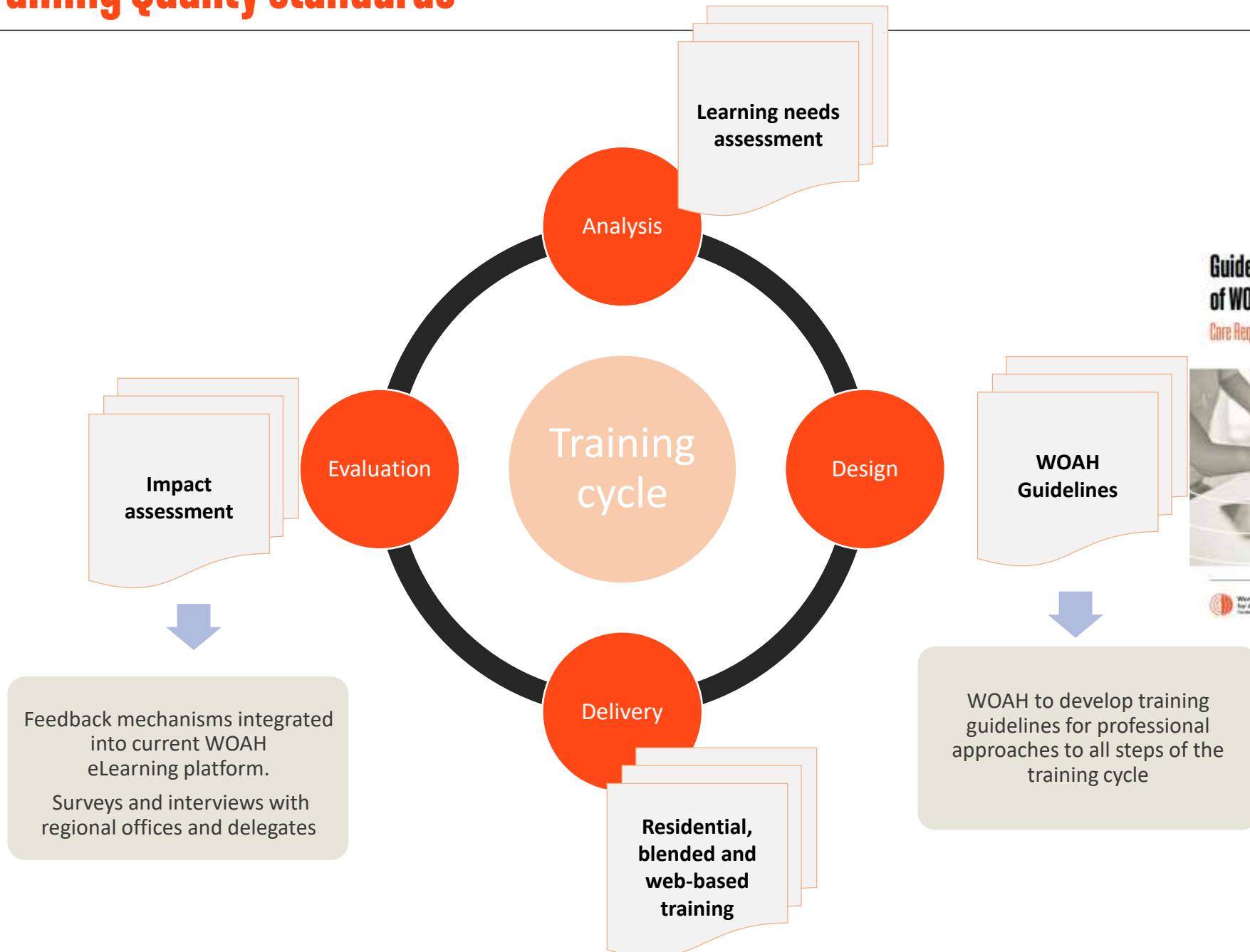


## Towards strong Veterinary Services operating in line with WOAH Standards





# Training Quality standards



**Guidelines for the development of WOAH online modules**

Core Requirements

**Guidelines for the development of WOAH online modules**

Advanced Practices



Training Platform

Performance of Veterinary Service Information System (IS)

Competency Package Terms of References (CP ToRs) and Observatory Programme

Supplementary Data Collection Tools

Analytical Methods and Tools

25489

Recommendations in the Full Dataset

77

Recommendations in the Selection

37

Umbrella Recommendations

69

Key Recommendations

### Most Frequent Umbrella Recommendations





# Competency Package Terms of Reference

The ToR is a scoping document that defines education areas, key competencies and learning objectives tailored to WOAH standards;

CP ToR serves as a basis to develop high quality and fit-for-purpose training programmes aimed specifically at developing and strengthening Veterinary Services capacity to implement WOAH standards.

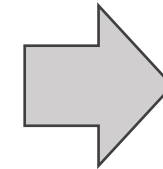
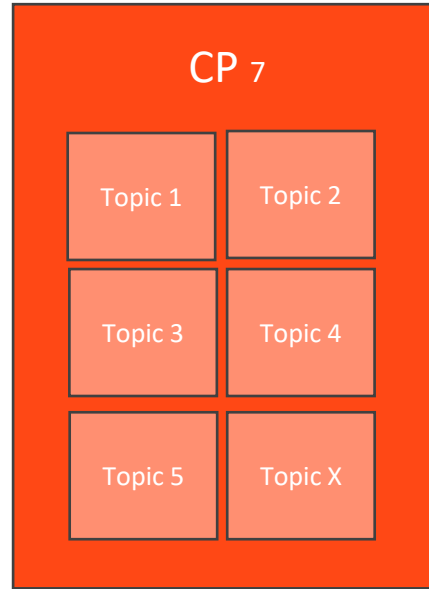
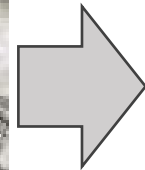
The CBTF is the compilation of the Terms of Reference of 16 Competency Packages

## State of Play of ToRs

ToR under development

ToR budgeted in the pipeline

WOAH and its Partners   1	Quality and management of VS/AAHS   2	Risk analysis   3	Laboratory services   4
Animal Health management   5	Emergency management   6	Animal welfare   7	Veterinary products   8
Emergency risks   9	Partnership   10	One Health   11	Trade   12
Food safety   13	Economics of animal health   14	Aquatic animal health   15	Wildlife management   16



## CP ToRs

- Introduction
- Learning audiences
- VS Required competences and links to the PVS CCs
- Topics
- Modules
- Learning outcomes
- Related CPs
- Recommended

Animal welfare

Competency Package

7

### TERRESTRIAL CODE REFERENCES:

**Chapter 3.1.** on Introduction to Recommendations on Veterinary Services

**Article 3.2.11.** on Animal welfare

**Article 3.4.10.** on Animal welfare

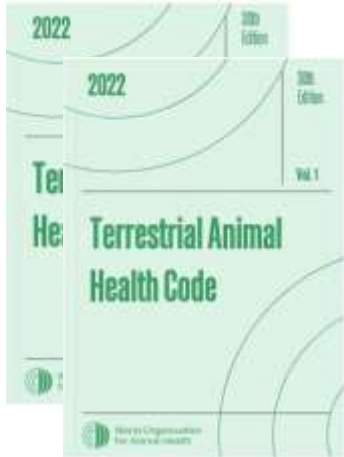
**Chapters 7.2., 7.3., 7.4., 7.5., 7.6., 7.9., 7.10., 7.11 and 7.13.** on farm animal welfare (including humane on farm, transport and slaughter conditions).

**Chapter 7.7.** on Stray dog population control.

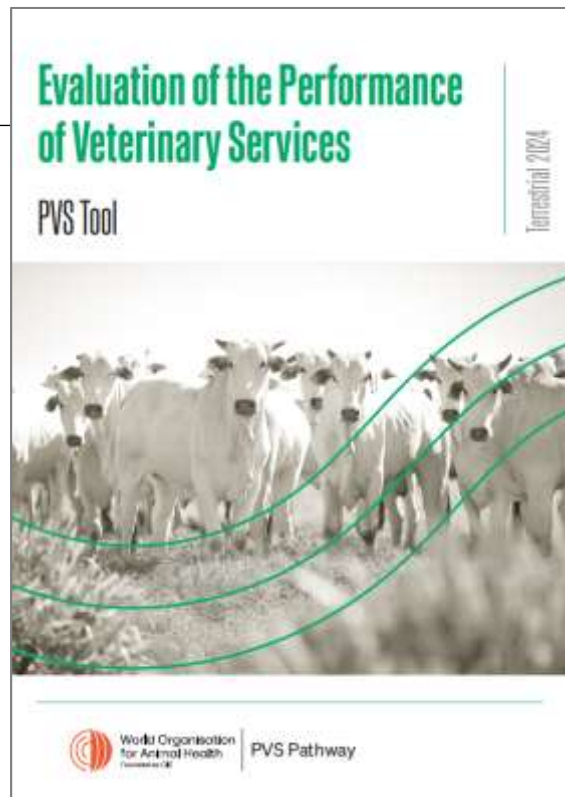
**Chapter 7.8.** on Use of animals in research and education.

**Chapter 7.12.** on Welfare of working equids.

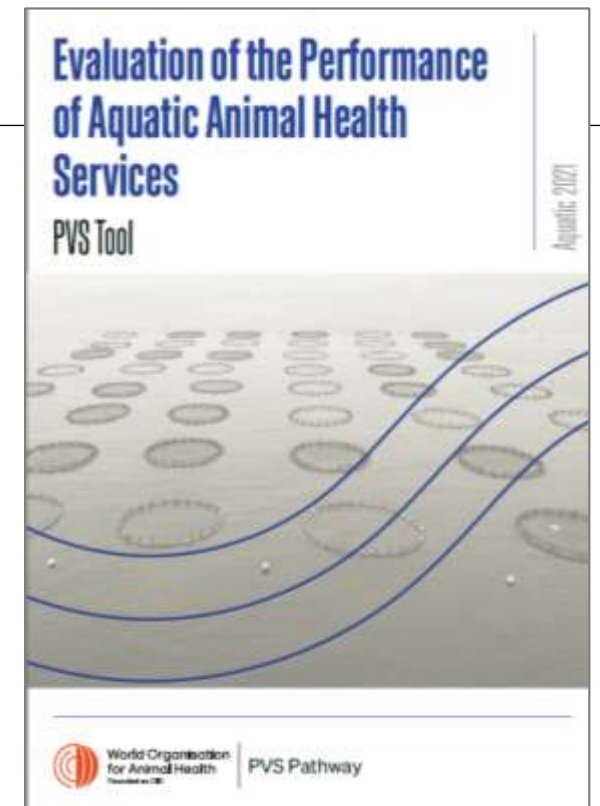




2024,  
Eighth Edition



2021,  
Second Edition



### II-13. ANIMAL WELFARE

#### DEFINITION

The authority and capability of the VS to legislate and implement the *animal welfare* standards of WOAHA as published in the *Terrestrial Code*.

This requires consultation and coordination with *Competent Authorities*, non-governmental organisations and other stakeholders, as appropriate.

#### LEVELS OF ADVANCEMENT

1. There is no national legislation or regulations on *animal welfare*.
2. There is limited national legislation or regulations on *animal welfare* covering some of the WOAHA standards, with limited stakeholder or public awareness.
3. The national *veterinary legislation* (including laws and regulations) on *animal welfare* cover most WOAHA standards, with some awareness programmes and implementation, but are in conformity with international standards in only some sectors (e.g. for the export sector).
4. *Animal welfare* programmes, supported by suitable *veterinary legislation*, are being implemented in conformity with relevant international standards and are applied to most sectors and species with stakeholders and public awareness<sup>21</sup>. Documented compliance programmes, including consequences of non-compliance are available.
5. *Animal welfare* programmes, supported by suitable *veterinary legislation*, are being implemented in conformity with relevant international standards. Comprehensive national programmes are applied to all sectors and species with the active involvement of stakeholders. The *animal welfare* programmes, including non-compliance issues, are subject to regular audit and review, with documented cases of responding effectively to non-compliance.

The PVS Tools (Terrestrial 2024 and Aquatic 2021) have a new look

<b>Duration</b>	5 to 6 hours
<b>Competency Package</b>	<b>7 - Animal Welfare</b>
<b>Target Audience</b>	<p>Veterinary Services (Day 2 level), directly or indirectly involved in official controls on the welfare of animals at slaughter.</p> <p>WOAH Focal Points for Animal Welfare are part of the target audience.</p> <p>Designed for self-learning but may also be used in blended training programs (synchronous and asynchronous).</p>
<b>VS Competencies</b>	<p>In alignment with Chapter 7.5 of the TAHC on animal welfare during slaughter:</p> <ul style="list-style-type: none"> <li>- <b>Legislate and implement</b> standards effectively in consultation with stakeholders.</li> <li>- <b>Develop</b> animal welfare programs with stakeholder involvement.</li> <li>- <b>Perform and document</b> regular audits and control measures for effective implementation of Chapter 7.5.</li> </ul>
<b>Prerequisites</b>	<p>Learners should have a solid understanding of:</p> <ul style="list-style-type: none"> <li>- Principles of animal welfare</li> <li>- Species-specific animal behaviors</li> <li>- Relevant legislation, regulations, guidelines, and ethical standards</li> </ul>



## Main Learning Outcome

This e-Module bridges the gap between theory and practice, equipping the Veterinary Services workforce with the necessary competencies to effectively implement standards in daily operations.

At the end of the module, learners will be able to **develop and implement** a proper control program for Chapter 7.5 on animal welfare during slaughter, in line with the May 2024 revision of the WOAH TAHC.

## Units

1. Principles of Animal Welfare and Relevant Laws, Regulations, and Ethical Standards
2. Animal Welfare During Slaughter: Key Provisions of Chapter 7.5 of the TAHC and Other Relevant Chapters
3. Effective Implementation and Assessment of Animal Welfare Measures in Slaughterhouses
4. Assessing Animal Welfare During Pre-Slaughter and Slaughter Processes
5. Evaluation of Slaughter Facilities and Processes
6. Stunning and Killing Methods: Effectiveness and Compliance with Animal Welfare Standards
7. Corrective Actions and Continuous Improvement in Animal Welfare During Slaughter
8. Monitoring, Auditing, and Enforcement of Animal Welfare Standards in Slaughterhouses



Coming in 2026

# WOAH eLearning Platform

for the reinforcement of Veterinary Services worldwide<sup>1</sup>



## Welcome to the WOAH eLearning Platform

Our pilot phase is live, introducing our innovative eModules designed to enhance Veterinary Services worldwide by providing comprehensive training in line with global WOAH standards. Your feedback matters—share it at [woahtraining@woah.org](mailto:woahtraining@woah.org). Let's shape the future of veterinary governance together.

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 Available Online

Competency Package	Emodule	Level
CP02 - Quality and management of Veterinary Services/Aq AHS	Leadership Essentials for Veterinary Services	Day 2
	Leadership in Veterinary Services: intermediate level module	Day 2
	Leadership in Veterinary Services: advanced level module	Expert
	Leadership of Chief Veterinary Officers and WOAHA Delegates for stronger VS	Expert
CP05 - Animal health management	Outbreak investigation and response management –Field Veterinarians	Expert
	Outbreak investigation and response management - Veterinarians paraprofessional	Expert
	African Swine Fever	Expert
CP06 - Emergency management	Introduction to emergency and disaster management	Day 2
CP07 - Animal welfare	Reptile animal welfare	Expert
CP08 - Prudent use of antimicrobials and other veterinary products	AMR General Introduction	Day 1
	Stewardships on AMR under One Health approach	Day 1
	Stewardships on AMR in terrestrial animals	Day 2
	Stewardships on AMR in aquatic animals	Day 2
	Building a national AMR Action Plan (NAP) focused on the terrestrial and aquatic animal health sector	Expert
CP10 - Partnership	Public-Private Partnerships in the Veterinary Domain: An Introductory Course	Day 1
CP12 - Trade of animals and animal products	International trade regulatory framework: an overview	Day 1
CP16 - Wildlife	Wildlife Surveillance	Day 2
	Wildlife Surveillance	Expert

Coming SOON!

Competency Package	Emodule	
CP05 - Animal health management	Outbreak investigation and response management – Veterinarians in Government	Expert
CP06 - Emergency management	Planning for emergencies and disasters	Day 2
	Planning for emergencies and disasters	Expert
	Emergency and disaster response	Day 2
CP07- Animal Welfare	Welfare of animals during slaughter	Day 2
	Animal welfare and pig production systems (TACH Chapter 7.13)	Day 1
	Killing of animals for disease control purposes (TACH Chapter 7.6)	Day 1
	Implementing Dog population Management (ICAM)	Day 1
	Dog population Management for Policy Makers (ICAM)	Expert
CP12 - Trade of animals and animal products	Principles of animal health status and regionalisation	Day 1
	Definition and demonstration of disease freedom (country, zone, compartment)	Day 2
	Selection and implementation of sanitary measures to be applied at export and import	Expert
	Import risk analysis: general principles	Day 1
	Hazard identification at import	Day 2
	Risk assessment for a safer trade	Day 2
	Risk management at import	Day 2
	Import health measures: the development steps	Expert
	The role of VS in import and export of animals and animal products: basic principles	Day 1
The role of VS in import and export of animals and animal products: advanced principles	Day 2	
CP 15- Aquatics	Aquatics Surveillance	Day 1
	Aquatics Disease prevention/Control	Day1
CP16 - Wildlife	Wildlife Trade	Day 2
	Wildlife Trade	Expert



# *Join Us in Advancing Animal Health and Welfare Training!*

- ✓ Explore WOAH's eLearning Platform and spread the word
- ✓ Provide feedback to [woahtraining@woah.org](mailto:woahtraining@woah.org)

*"Together, we can build stronger Veterinary Services, enhance animal health and welfare, and create a more sustainable future for all."*



# Thank you

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