

WOAH Regional workshop on animal welfare during slaughter

# WORKING GROUP EXERCISE

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WOAH Regional workshop on animal welfare during slaughter

11 - 12 February 2025, Tirana, Albania

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World Organisation  
for Animal Health





# Animal welfare during slaughter

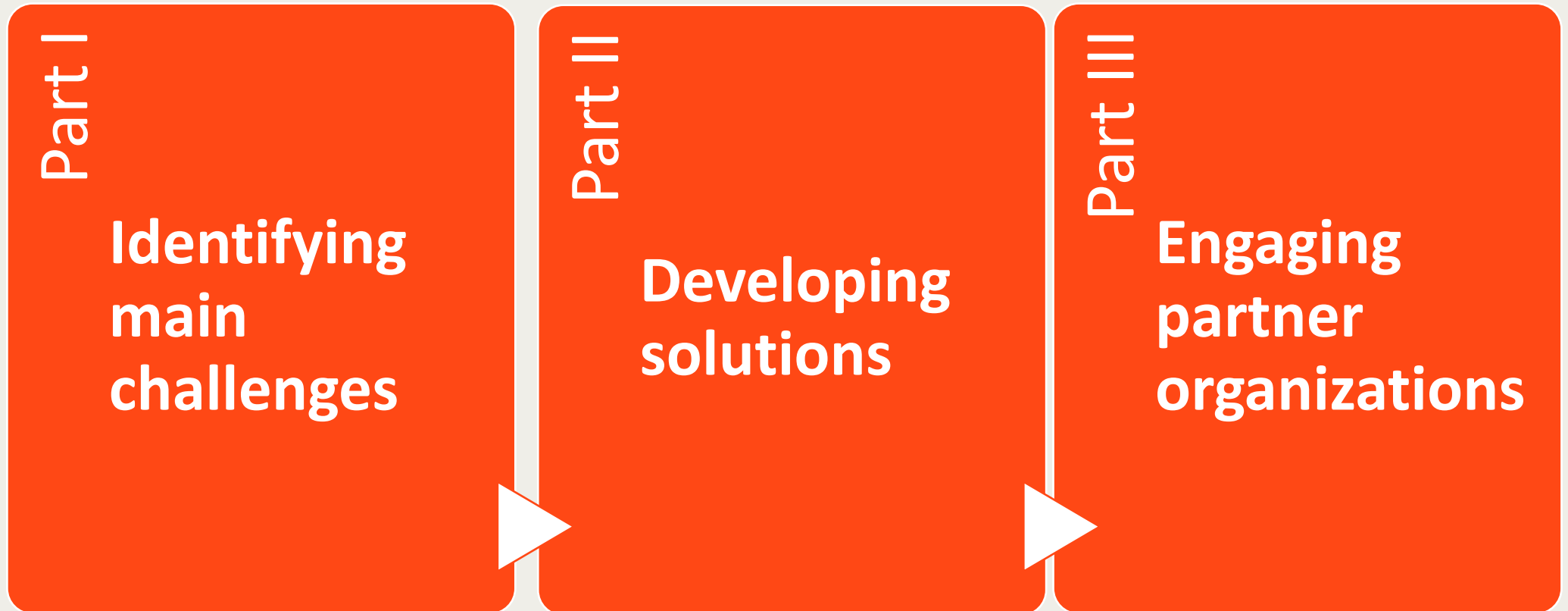
## Preparing training of trainers programme:

- **WOAH members needs assessment**
- **building national training programme**

### The specific objectives

- identify legal framework, responsibilities, current situation and available resources for training personnel responsible for animal welfare during slaughter
- define the training needs
- identify the different partners involved in capacity-building activities and discuss possible public-private partnerships
- present and discuss principles and elements for developing a comprehensive national training program on animal welfare during slaughter







## Part I

### Identifying main challenges

# Identifying main challenges

**Objective:** Identify and prioritize the main challenges faced in ensuring animal welfare during slaughter in the context WOAAH standards

**Group Discussion (time 30 – 40 minutes for discussion)**

**Reporting Outcomes:**

- Each group appoints a spokesperson to summarize their key challenges (5 minutes per group).
- Capture the challenges on a flip chart or whiteboard.

**Plenary Discussion:**

- After each group presents, open the floor for questions and comments (5 minutes).
- Collective discussion to identify common themes and prioritize challenges.



## Part I

Identifying  
main  
challenges

# Identifying main challenges

**Objective:** Identify and prioritize the main challenges faced in ensuring animal welfare during slaughter in the context WOAHA standards

**Group Discussion (30 - 40')**

- What main challenges do you observe in animal handling and slaughter practices in the context of WOAHA standards?
- How do these challenges impact overall animal welfare?
- Each country will propose 2-3 main challenges currently pressing or relevant to their national context
- Identify any overlapping or shared priorities among the countries.
- Aim to finalize 3-4 key topics that all participants agree on for further development.
- Capture the challenges on a flip chart



<b>Group 1</b>	<b>Group 2</b>	<b>Group 3</b>	<b>Group 4</b>
Albania	Georgia	North Macedonia	Armenia
Kosovo*	Serbia	Azerbaijan	Moldova
Türkiye	Bosnia & Herzegovina	Montenegro	Ukraine



## Part II

### Developing solutions

Solution GOAL = CHANGE  
Why it should be done ?



is the organized training the best way to achieve change ?



## Part II

### Developing solutions

# Developing potential training solutions

**Objective:** develop potential training solutions to the identified challenges.

Which challenges could be addressed by training programs?

#### Group Discussion (45')

- Which challenges could be addressed by training programs? How do these challenges impact overall animal welfare? Choose one key challenge and discuss main steps and elements of developing training program addressing this challenge
- **Defining Objectives and needs assessment**
- **Developing training Content and choosing training methods**
- **Recourses**
- **Evaluating and Revising**



## **Defining Objectives and needs assessments**

- Establish clear goals for the training program, such as improving animal handling, ensuring humane slaughter practices, and raising awareness about animal welfare standards.
- What current practices exist in our industry, and where are there gaps in knowledge and areas needing improvement?
- Who will attend / for whom / what minimum knowledge is required
- When it should be done / trainers' and trainees' perspective
- Learning Objectives list of knowledge/ practical skills you want your learners to master

## **Developing Training Content**

- What topics are essential to include in the training materials to cover animal welfare comprehensively?
- How can we incorporate practical examples, such as case studies, to enhance the learning experience?
- Developing materials and choosing training methods
- What training formats (e.g., workshops, online courses) will best suit our audience?

## **Recourses**

- How can we ensure that the resources and support needed for the training programs?
- What logistical considerations should we keep in mind for the nationwide rollout of the training?

## **Evaluating and Revising**

- How we could evaluate the effectiveness and efficiency of the training program?



**Part I**

**Identifying  
main  
challenges**



**Part II**

**Developing  
solutions  
training**



**Part III**

**Engaging  
partner  
organizations**



## Part III

# Engaging partner organizations

## Engaging Partner Organizations

**Objective:** : Identify potential partner organizations and outline their roles in the training program.

**Group Discussion (30')<sup>1</sup>.**

**Discussion:**

Which organizations (governmental, educational, NGOs, industry) are essential for the program?

What specific roles can these organizations play in the training program?

**Reporting Outcomes**

Groups present their identified organizations and roles (5 minutes per group).

**Plenary Discussion** Open discussion to explore potential collaborations and address concerns about partnership dynamics (15 minutes).