

Sub-Regional Awareness Raising Workshop on Veterinary Workforce Development in Eastern Europe

Translandia – Overview and Group Exercise

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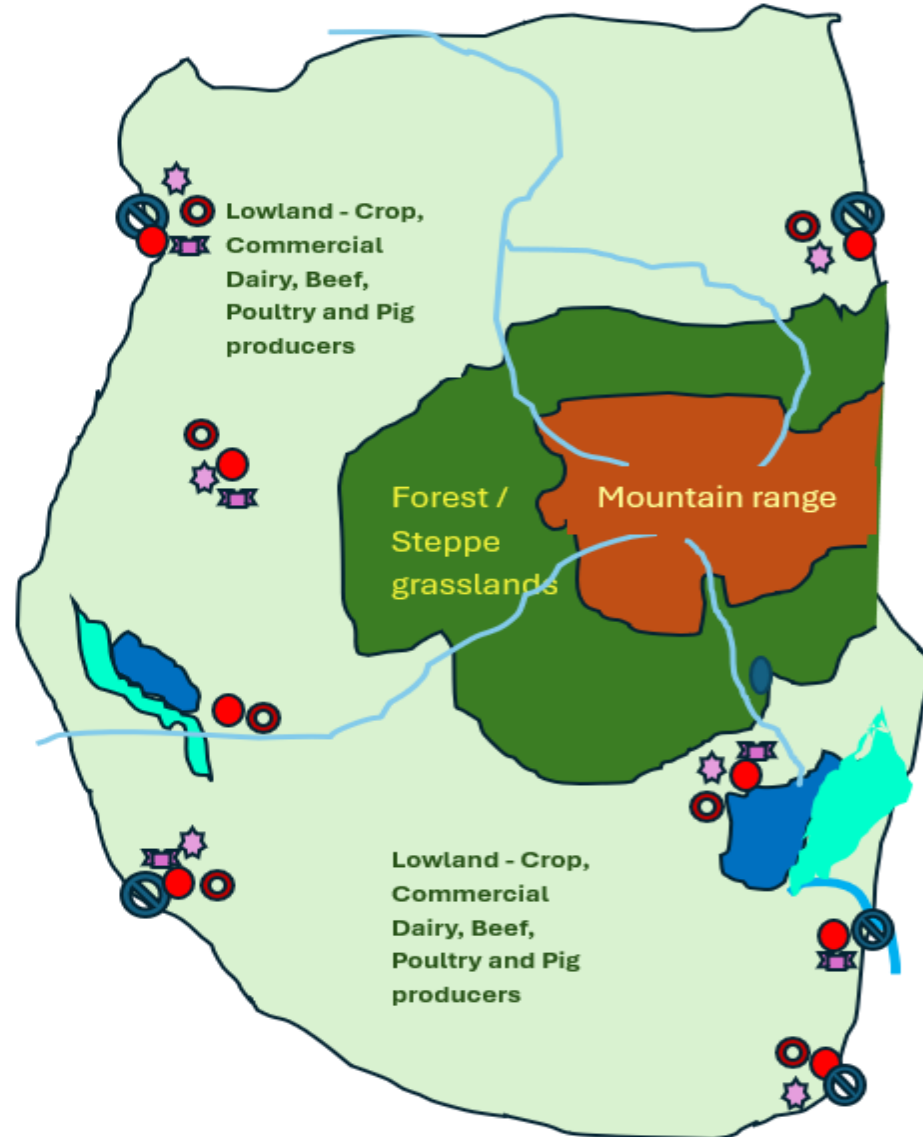
- ❖ To demonstrate the concepts of **Workforce Assessment and Workforce Development**, focussing especially on the potential roles and responsibilities of Veterinarians and VPPs in the delivery of public and private good Veterinary Services.
- ❖ To demonstrate possibilities for the development of **Public : Private partnerships** between a Veterinary Authority and private entrepreneurs.
- ❖ To demonstrate how the legislation establishing a **Veterinary Statutory Body**, may be used to address issues related to VPPs working in the Veterinary Workforce.

- Workshop participants will gain a better understanding of:
 - Practical aspects of **Workforce Assessment** and **Workforce Development**
 - How Veterinary paraprofessionals may be included in the **Veterinary Workforce** to optimize the use of limited resources.
 - The respective roles and responsibilities of Veterinarians and VPPs in a Veterinary Service meeting the demands of livestock keepers and the VA.
 - The possibilities for creation of a **Public – Private partnership** between the VA and private veterinary service providers.
 - The role of the **Veterinary Statutory Body** in ensuring the quality of veterinary services provided by both veterinarians and VPPs.



Map and Agropastoral zones of Translandia

- ❖ Large numbers of commercial dairy, beef poultry and pig farms
- ❖ Many medium and small-scale livestock keepers, with sheep/goats and pigs utilizing mountain forest and steppe grasslands.
- ❖ Widespread wild boar and other wildlife species including wildfowl.



- Population 40 million, 40% rely on employment in agriculture / livestock sector
- 3 million dairy and beef cattle
- 20 million sheep & goats
- 8 million pigs
- 200 million poultry
- Total of 2500 vets of whom 1500 state employed and 800 veterinary technicians

Key

- Cities
- ⊗ Border Control posts
- Veterinary Universities
- ★ Agricultural Colleges / VPP Training Institutes
- ⊗ Main abattoirs / Slaughter facilities
- Lakes
- Wetlands (migratory birds)

1. To increase livestock production and productivity through:

- Soft loans to livestock keepers – Infrastructures & Equipment;
- Extension services – Livestock management, nutrition, Good Animal Husbandry Practices.
- Improved Market access for livestock producers – improved infrastructure along livestock value chains
 - ❖ Animal I/D, registration, movement control & traceability of animals and animal products
 - ❖ Improved early detection and transparency in disease reporting.

2. To upgrade and transform the provision of animal health & welfare, veterinary public health and production services through:

- **Promotion of the status of the veterinary professions & job opportunities**, through:
 - ❖ Improved standards of veterinary and VPP education and training,
 - ❖ increase of salaries of state employed veterinarians to reach equity with private sector;
 - ❖ creation of awareness amongst the livestock owning communities on veterinary/VPP services
- **Promotion of private sector animal health and production services** through:
 - ❖ Full cost recovery / phasing out public sector provision of routine animal health services,
 - ❖ Soft loans to private veterinarians to expand practices to more remote areas,
 - ❖ Delegation of defined public functions to private veterinarians / VPPs
- **Investment in key public services**, Vet labs, border control, prevention and control of animal diseases of high economic / public health importance, e.g. FMD, HPAI, ASF, PPR, Brucellosis and TB, Rabies, etc., food safety of animal products.

3. To improve governance and strengthen policies and legislation covering the veterinary domain, through:

- Alignment of standards of veterinary professional and para-professional education and training with international (WOAH / EAEVE / FVE) standards;
- Improvement in early warning and response to notifiable animal disease events – Transparency = Trust;
- Progressive introduction of risk-based management of border controls, disease surveillance, prevention and control of animal diseases and food safety management systems at animal product processing premises, etc.
- Strengthening of regulatory service provision through enactment and enforcement of regulations, training of inspectors, and encouragement of compliance with defined standards in accordance with international norms.

- **Consider the Translandia Case Study in terms of:**
- Livestock production systems, demography, geography, demand for animal health services,
- Animal disease situation, role of wildlife species,
- Government policy / strategic objectives – Improved access to Export markets, strengthening of public and private veterinary services – improved detection, surveillance, prevention and control of diseases of economic and public health importance, food safety of animal products etc -
- Consider the information you have been given over the last 2 days of this Workshop – especially in relation to: Workforce Assessment & Development, Veterinary Education and Training, WOAH and other international standards (EAEVE / FVE) & PVS Targetted support activities

Choose a Rapporteur / representative in your Group and record key answers as bullet points to the questions (see Handout provided to each Working Group)

1. What opportunities exist to re-shape the delivery of public and private veterinary services in Translandia, through making greater use of veterinary paraprofessionals working under professional veterinary supervision?
2. What are likely to be the respective roles of veterinarians and veterinary paraprofessionals in Translandia in the coming short to medium term (10-20 years)?

Given that veterinary para-professionals are likely to fill many of the workforce gaps in animal health and veterinary public health services:
3. What are the main regulatory challenges that need to be addressed through review and revision of the veterinary legislation in Translandia?

15 minutes for each question 3 – 5 KEY BULLET POINTS FOR EACH QUESTION.

Rapporteurs will briefly explain their findings to the Workshop plenary during the Discussion at the end of the Exercise

Thank you

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