

Group Work on VPP Career pathway: TO UNDERSTAND VPPs CAREER PATHWAY ACROSS THE REGION

John, Heather, Valentyna, Dmitry, Xyomara
WOAH and Experts

25-27 June 2024
Bucharest, Romania



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1. Who are VPPs in **Eastern Europe**? What nomenclature do you have for the VPPs in the different countries.
2. What kind of training programmes are available for the VPP? (Formal/informal), duration, entry level, course subjects taught
3. Are the level of current training programmes addressing all the expected competencies for the VPPs? Or how do VPPs' duties and job responsibilities compare/match with their competencies.
4. Do enabling environments - regulations and work environment exist for the VPPs?
5. What is the pathway of a VPP in their career, from studies to professional life?
 - Type of jobs they perform - animal health/clinics, VPH, diagnostics
 - Place of work – Government VS, training institutions, research institutions, quarantine/regulatory, private companies (pharma), private clinics.
 - Continuing education opportunities, salary package, leadership opportunities
 - Their career path - their starting designation and how far they can reach
 - Relations/supervision by vets
 - Gender issues



CONSIDER.....

Initial education, nomenclature, internship, continued education, experience in different sectors, promotion ladder, salary, responsibilities, management roles, regulation and leadership opportunities



Group formation

Group	Group Members	Facilitator	Chair	Rapporteur
A	Romania	John		
B	Bulgaria	Heather		
C	Ukraine	Valentyna		
D	Turkiye	Dmitry		
E	Moldova	Xyomara		

Duration: 45 minutes for group discussion and 15 minutes for the output compilation.

Restitution of the group work outputs: 45 minutes (8 minutes each for a group and then some Q & A)

Thank you

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