

# Sub-Regional Awareness Raising Workshop on Veterinary Workforce Development in Eastern Europe

## Introduction

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Eastern Europe and Central Asia



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1. Background
2. Workshop Objectives
3. Expected outputs/learning outcomes
4. Programme brief and delivery modality
5. House keeping announcements



- **Project: "OIE Strengthening Veterinary Paraprofessional (VPP) Competencies", 2019 - 2022**
- Virtual sub-regional workshop for veterinary workforce development and VPPs in South-East Asia and Pacific in 2021
- Few national activities (e.g. National workshops, surveys, curriculum missions)....
- **Project: “Strengthening Veterinary Workforce Development through regional capacity building”, 2022 – 2027**

## Objectives

- Strengthen the enabling environment for veterinarians and Veterinary Para-Professionals and the effective integration of VPPs into the veterinary workforce.
- Contribute to strengthening national Veterinary Services and ensuring they are better enabled to deliver their core functions
- Support the One Health approach and facilitate early detection and reporting of biothreat pathogens and diseases of security concern.

(Sub-regional workshop for Eastern/Southern Africa (Nov 2022), for Central Asia and Caucasus countries (Mar 2023))



## Upcoming activities:



- Sub-regional workshop on WFD for Eastern Europe (June 2024)
- National workshops
- PVS Pathway activities (e.g. Gap Analysis, VLSP, support to VSB, etc.)
- Curriculum review and reform
- Development of Tools (e.g. on Veterinary workforce assessment, VSB Support, Curriculum support, etc.)
- Regional thematic workshops
- Etc.



# The workshop objectives

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- To raise awareness, knowledge and understanding of factors contributing to veterinary workforce development;
- To build Members' interest in veterinary workforce assessment and planning
- To demonstrate the value of the analysis, insights, data and outputs now available to them through the PVS IS
- Become familiar with the regional context of veterinary workforce and VPPs
- Encourage countries to further engage in the PVS Pathway



## Expected outcomes

- Improved knowledge and understanding of the PVS Pathway, PVS Information System, and enabling factors related to veterinary workforce development and VPP integration
- Members informed and engaged to new options of PVS Pathway activities offered by the WOAHA
- Increased interest and knowledge on improving legislation, regulation and education related to veterinarians and VPPs.



## Day 1

- **Session 1: Opening and introduction.**
- **Session 2: WOAHA activities and the Capacity Building Programme.**
- **Session 3: Country testimonies on veterinary workforce: perspectives from veterinary authorities on utilisation of veterinarians and VPPs in veterinary services (exercises)**

## Day 2

- **Session 4: Veterinary and VPP Education (PPTs, Panel session and group exercises)**
- **Session 5: Veterinary workforce development (assessment, planning and tools)**

## Day 3

- **Session 6: Veterinary legislation & regulation (PPTs and group exercises)**
- **Session 7: Public-Private Partnerships and Building consensus on the need to initiate veterinary workforce planning & recommendations on the way forward**
- **Evaluation**



## Countries:

- We planned – 11, reality – 5 (TUR, BUL,ROM, UKR, MOL) + 1 Observer (GEO)
- Number of participants: - 36

## Gender balance

- Males: ?
- Females: ?

## Organisations:

- Ministry of Agriculture and Veterinary Competent Authority
- WOAH Delegates – 2
- VSBs or Veterinary Associations
- Universities
- VPP Colleges





# Rules of engagement



Time management – need to observe time as we have many group works and heavy agenda



Laptop – for group work, if appropriate. Flip chart paper can also be used for group discussions



Group photo before tea break



Mobile phones to be switched off or in silent mode



Expected to be participatory and everyone's active participation will be key to the success of the workshop. Respect each others opinion.

- Boarding passes and other docs

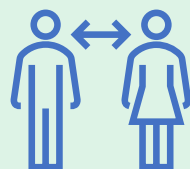


Dinners are not covered but from your per diems.

**Welcome reception** offered to all participants on Tuesday.

- 1 language: ENG

- Home work will be sent every day



Please use common sense to respect social distancing and health protocols, e.g. if sick or at risk



Permission for presentation copies and photos to be shared. To notify if not to be shared.

- Distribution of knowledge received at home

- Vouchers to sign on 27.06

- Evaluation form to complete



# Introduction of the participants and short exercise

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Please, tell us about your expectations from the workshop  
and what you need to learn!

# Thank you

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