

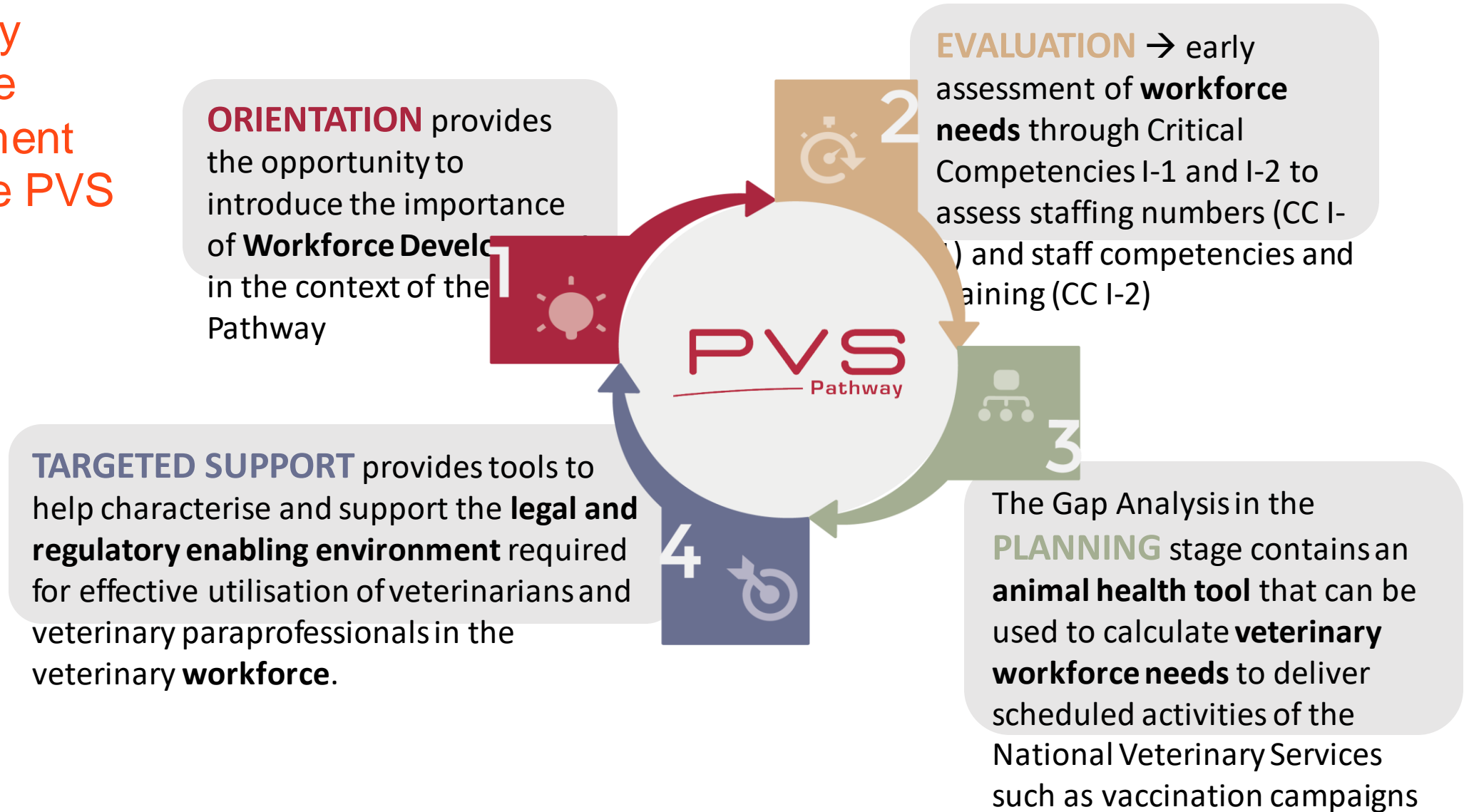


# WOAH Workforce Development Programme & Support for Members





- **Veterinary workforce development within the PVS Pathway**





## WHO

Stakeholders from private and public sectors

## WHY

Raise awareness of assessment and planning of veterinary workforce  
Understand existing efforts and country level  
Identify national workforce development priorities

## WHAT

2/3 day workshop  
Pre-workshop survey on enabling environment for vets and VPPs  
Interactive group work on national context, priorities, training and deployment of VPPs  
Learning about WOA tools and services and identifying way forward





## WHO

- Competent Authorities Stakeholders

## WHY

Support countries to identify gaps in the veterinary workforce

## WHAT

*The tool will help identify:*

- the numbers of personnel needed and their roles and job descriptions
- where they are needed, geographically, administratively and functionally
- the services they should provide coherently with their roles and country needs

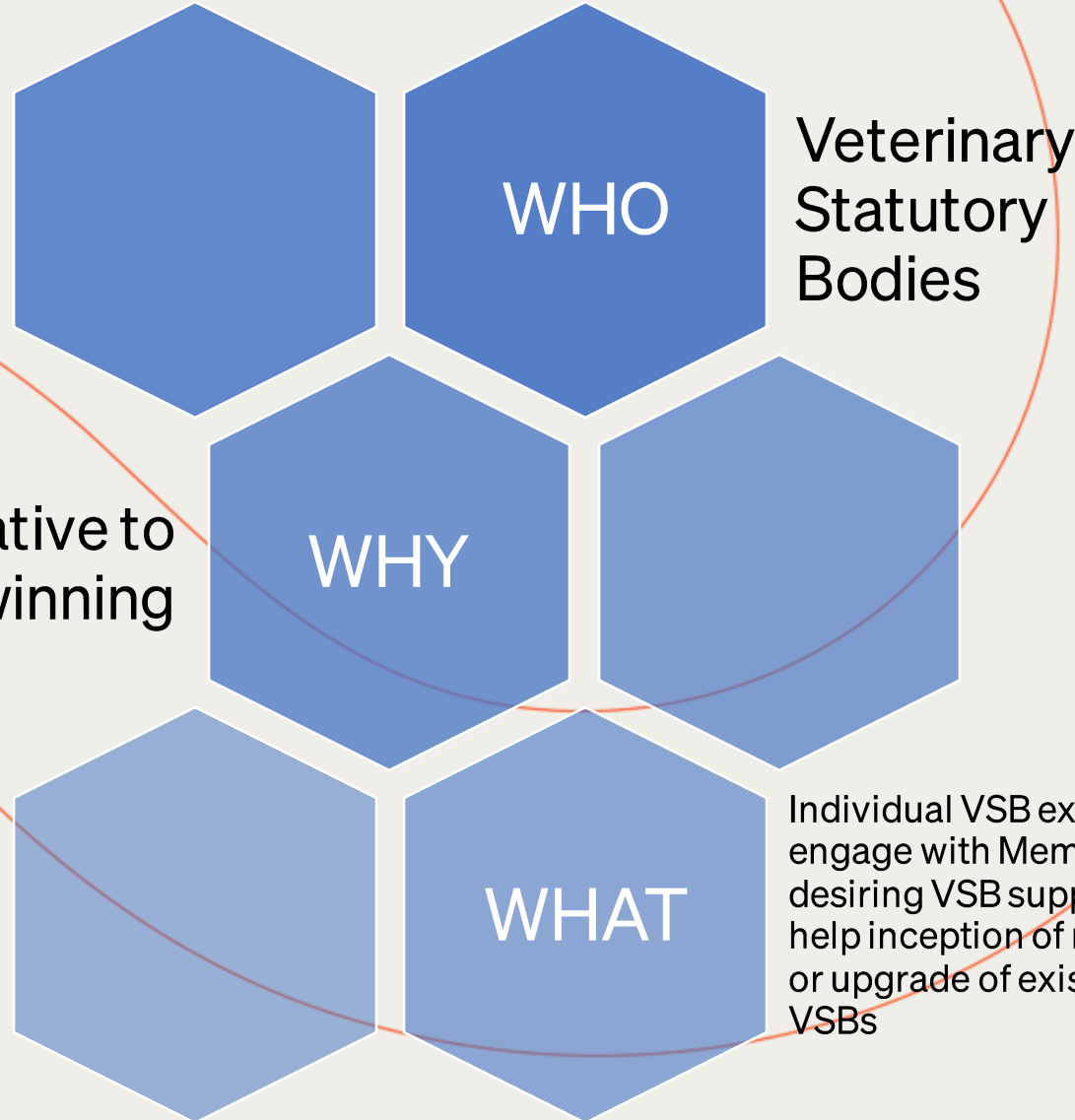




*In development*



Alternative to  
VSB Twinning





## WHO

- CA  
EE  
VSB  
STAKEHOLDERS

## WHY

Promote curriculum review by VPP training institutions and strengthening of existing curricula  
Promote competency-based training of VPPs based on curricula linked to required competencies

## WHAT

- Initial field visits and interviews with VPPs  
1-week workshop to review national VPP curricula  
1 week follow-up visits to collaborate with training institutions to update curricula



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# Activities - at country level

- Present results to the staff in the office (make a presentation)
- Workshop report
- Organise relevant meetings with different Ministries (of education) to review their collaboration
- Review the relevant legislation
- Review the results of PVS Pathway reports and stage of the recommendations implementation
- Organise other meeting/ other stakeholder engagements, associations







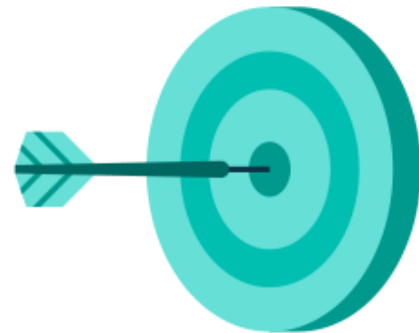
- As a result of participating in this workshop what actions will you take on return to your country in effort to strengthen the workforce
  - ✓ Assess situation on WFD situation in your country?
  - ✓ What are the current ongoing WFD activities?
  - ✓ Who are implementing or funding these activities?
  - ✓ What are the gaps in How about developing a veterinary workforce strategy WFD?
  - ✓ How do you manage the WFD gaps?
  - ✓ How about developing a veterinary workforce strategy



# Take home message

- ✓ A key output from the National workshops should be National Action Plan (NAP) on veterinary workforce development.

*The NAP should highlight the ongoing activities, implementing government agencies/organisations (FAO, NGOs, international organisations, ILO, etc) and the prevailing gaps. This NAP is validated by VS.*



## Objectives

Where you'd like to go



## Key Results

How you'll get there

# Take home message

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- ✓ For the activities that WOHAI may support, the delegates are requested to contact SRR, to explore needs and availability of such support followed by delegate official request of support mission.
- ✓ Example PC-TAD supported countries





- 5 min to present possible next steps



# Thank you

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