

Overview of the PVS Pathway: Benefits for Veterinary Services

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Capacity-Building Department



World
Organisation
for Animal
Health

Organisation
mondiale
de la santé
animale

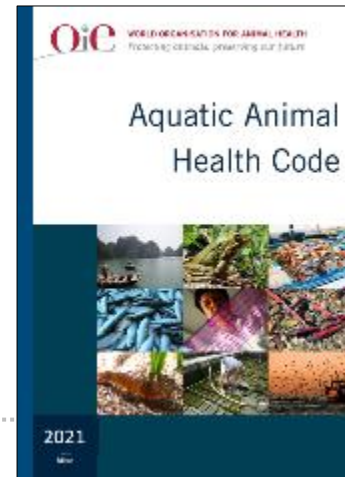
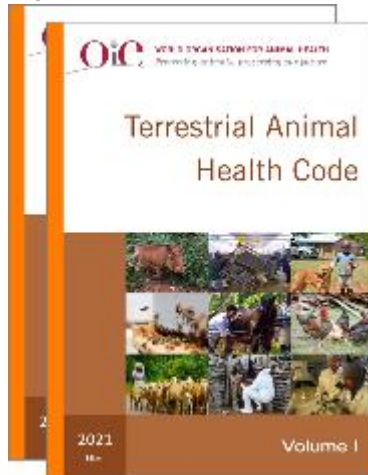
Organización
Mundial
de Sanidad
Animal

- Comprehensive, multi-staged process for **sustainable planning** and **improvement** of Veterinary Services' (VS) capacities
- Supports greater **compliance** with WOAHA International **Standards for** animal health and welfare
- Each step corresponds to specific **capacity-building** activities
- **Voluntary, country driven** process targeting internal systems and resources for sustainability
- **Strong uptake** – 142 countries, more than 500 reports

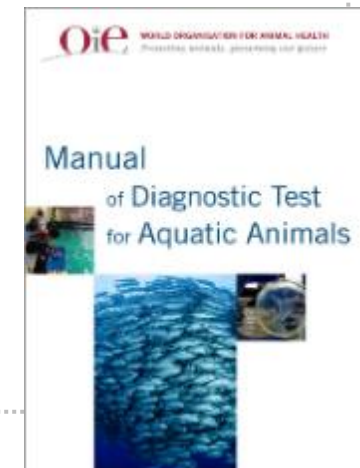


The WOAH Standards

CODES

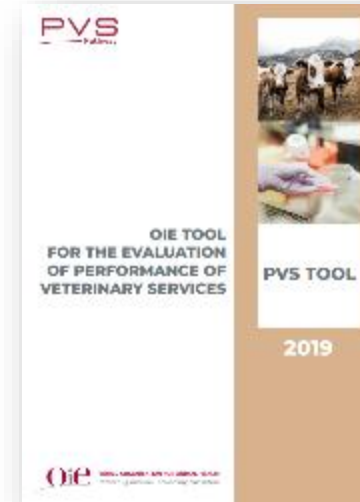
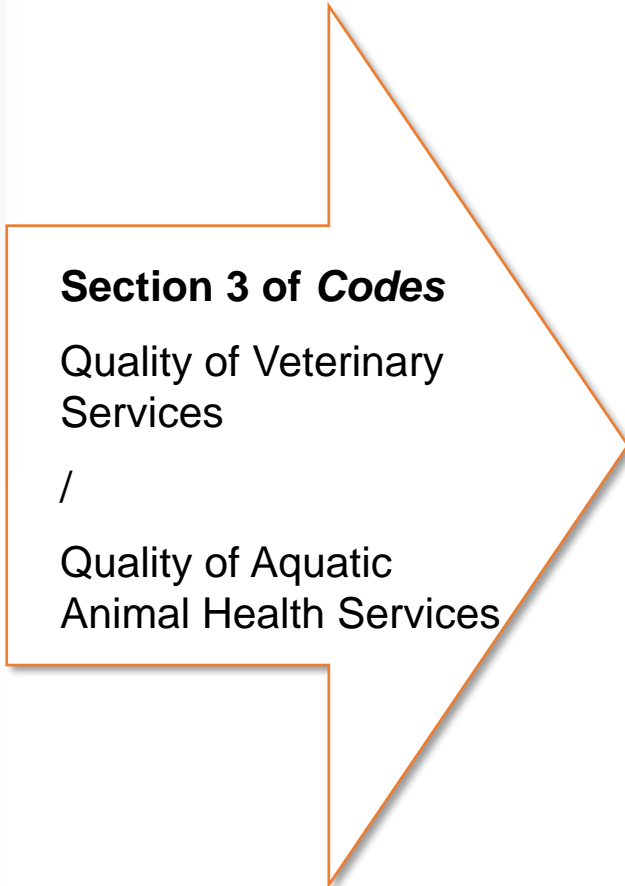
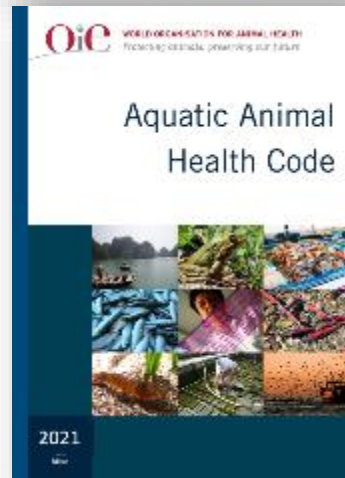
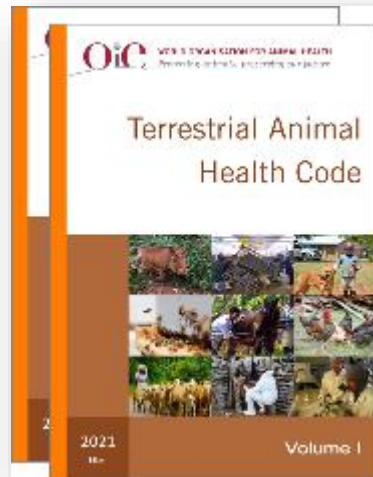


MANUALS



**Standards to improve animal health and welfare
and veterinary public health**

Tools for the Good Governance of Veterinary Services / Aquatic Animal Health Services



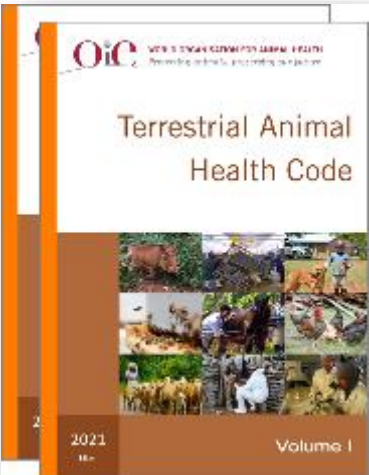
2019,
Seventh Edition

Updated
PVS Tools

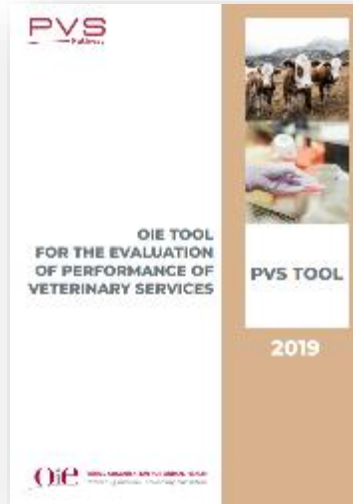
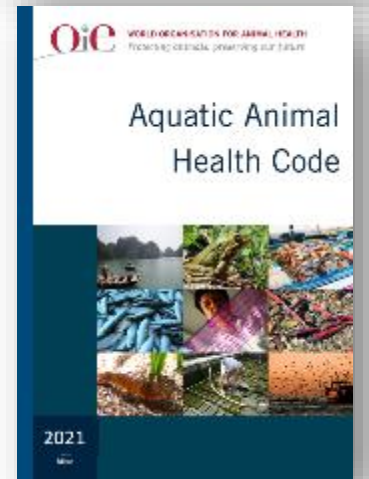


2021,
Second Edition

The PVS Tools (and the standards upon which they are based) are the backbone of all WOAHA's capacity building support to animal health systems

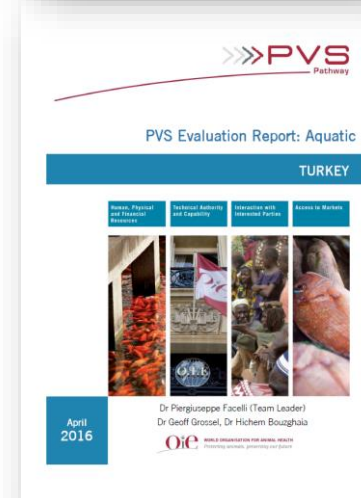
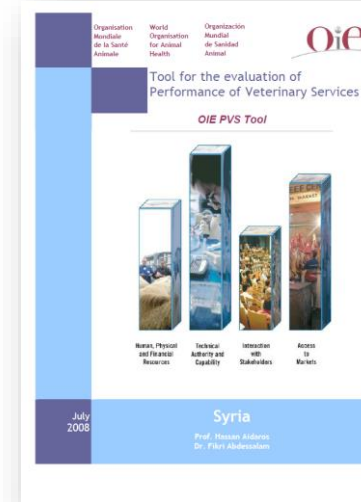


Section 3 of Codes
 Quality of Veterinary Services
 Quality of Aquatic Animal Health Services



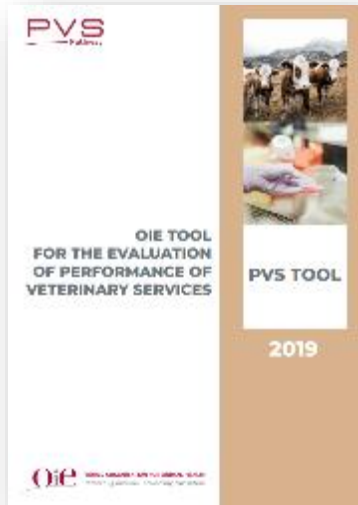
Harmonised Methodology:

- Independent Expertise
- Evidence/ Documentation
- Observation/Site Visits
- Stakeholder Interviews

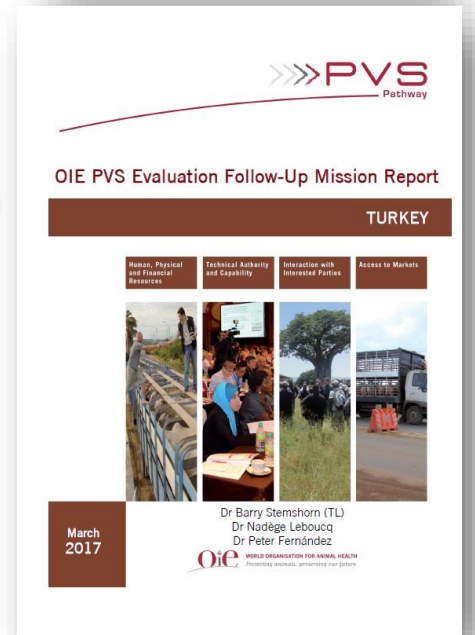
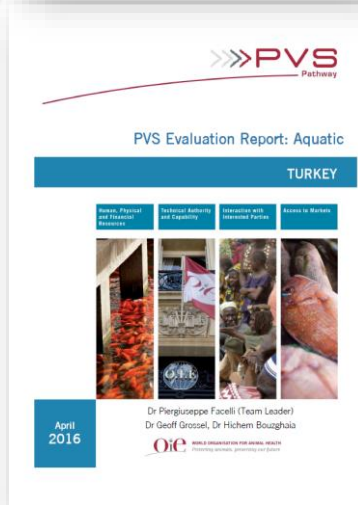
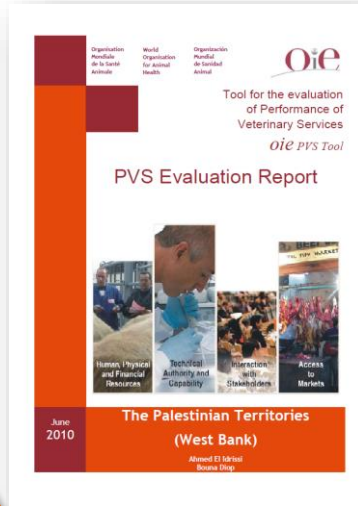


- Outputs**
- 45 Critical Competences
 - Attributed Level of Advancement
 - Findings
 - Strengths
 - Weaknesses
 - Recommendations

PVS Tool and the activities that support it promotes a culture of raising awareness, continual improvement and good governance



- Harmonised Methodology:**
- Independent Expertise
 - Evidence/ Documentation
 - Observation/Site Visits
 - Stakeholder Interviews





ORIENTATION

- A** Sub-Regional Orientation Training Workshop
- B** Sub-Regional Lessons Learnt Workshop





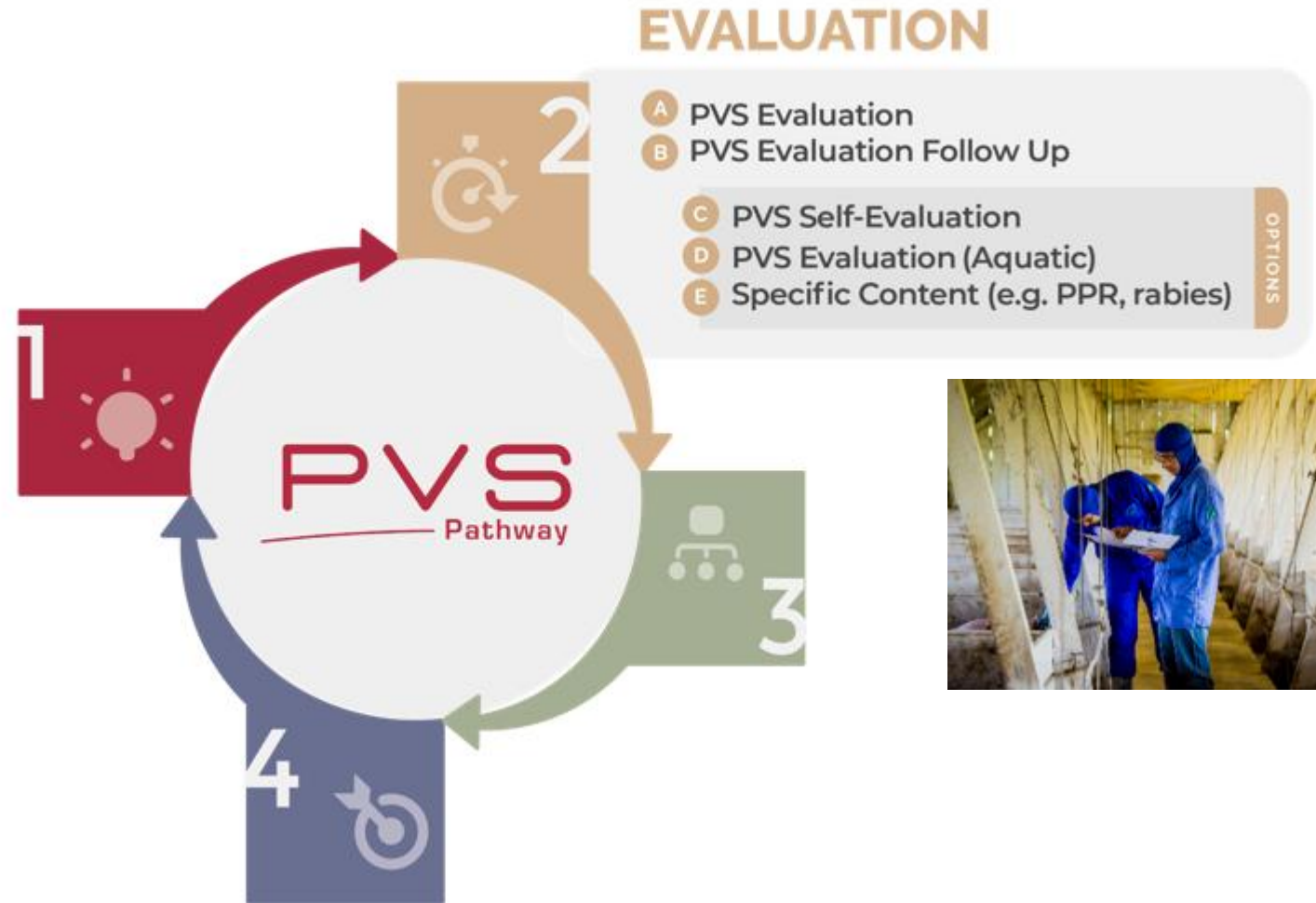
Orientation Training Workshop Learning Objectives:

- *Members understand and are more familiar with the PVS Pathway and its benefits, as well as the PVS Tool (2019)*
- *Members describe the benefits in engaging in PVS Pathway Activities and support*
- *Members better understand WOA and Experts' expectations for improved implementation*
- *Members share lessons learned and experiences in the PVS Pathway*
- *Members understand and use data and information contained in the PVS Pathway reports more effectively for action and advocacy*



Remote delivery

- E-learning phase
- Webinar



- *Uses PVS Tool (2019) and (2021) against WOAHI International Standards*
- *2-3 weeks long, 2-4 Experts in Team, central & field visits*
- *When available, WOAHI funds Experts, Country funds domestic travel and support*
- *Peer-reviewed & country-approved report*
- *PVS Follow-Up mission = M&E framework*



- Hybrid format
- PVS Specific content
- Self-evaluation SP

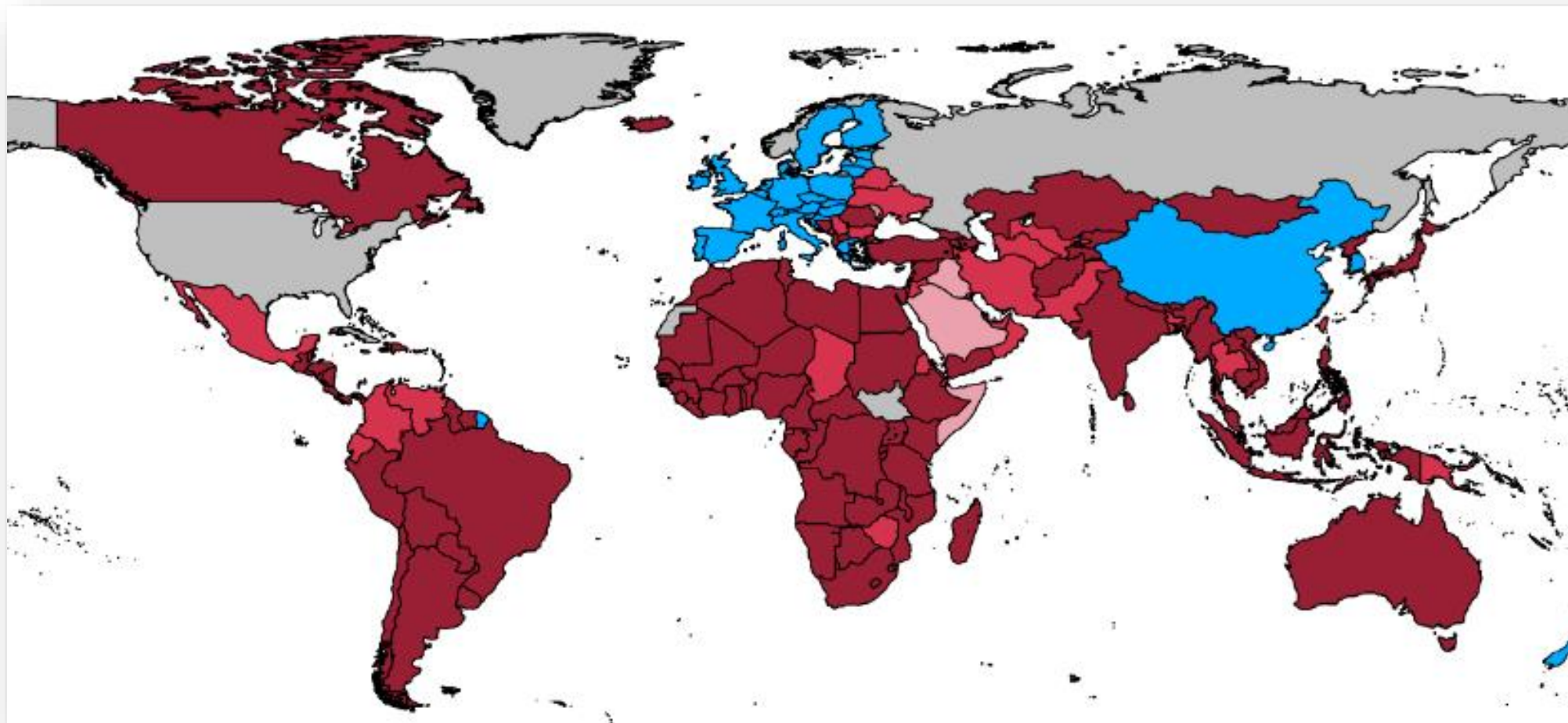


PLUS

- 21 AAHS
- 86 FU

(AND...approx.)

- 126 Gap
- 110 VLSP
- 27 Lab)

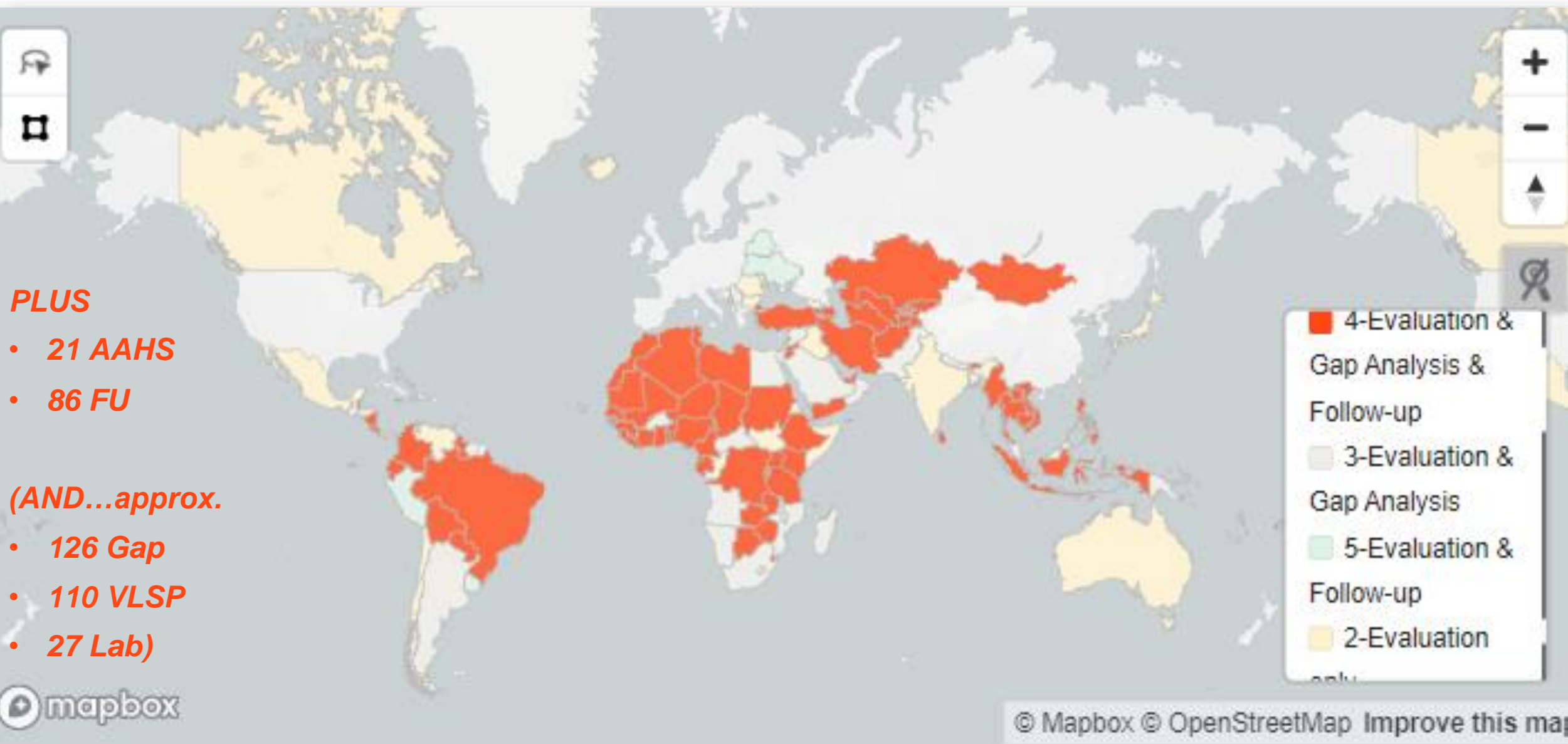


Mission requested

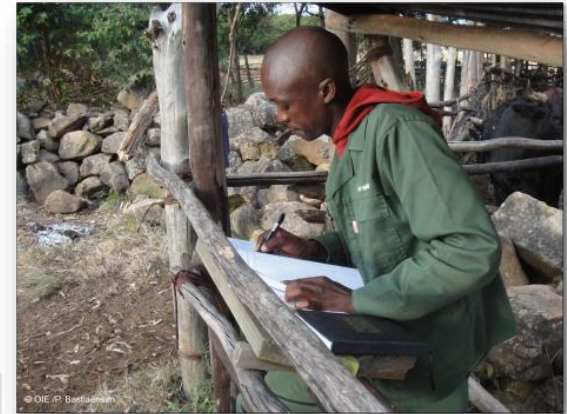
Mission completed

Report Available

Special approach



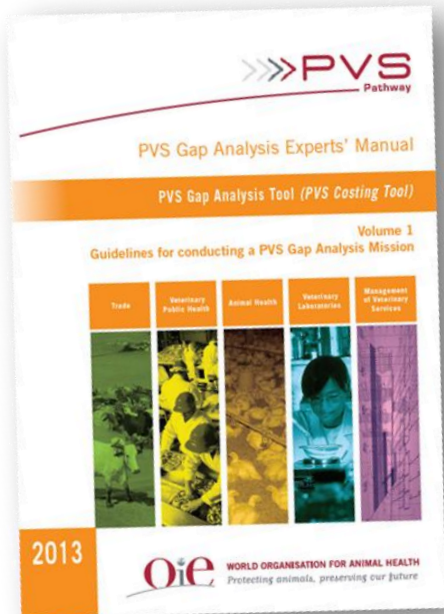




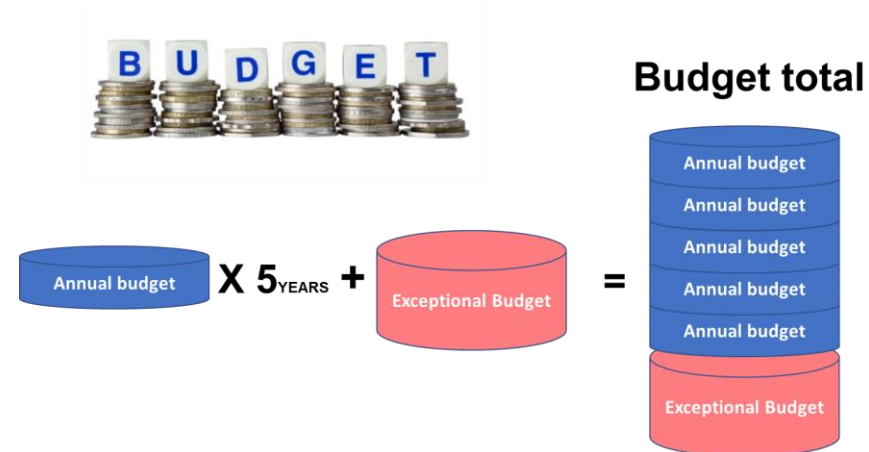
PLANNING

- A PVS Gap Analysis
- B PVS Strategic Planning Support

Objectives of the PVS Gap Analysis (PVS Costing Tool)



- *To determine and confirm country's VS priorities*
- *To determine activities to be carried out to achieve expected results*
- *To develop an indicative costing of the human and physical resources required for the effective and efficient implementation of the activities defined*
- *To support the preparation of national investment programmes*

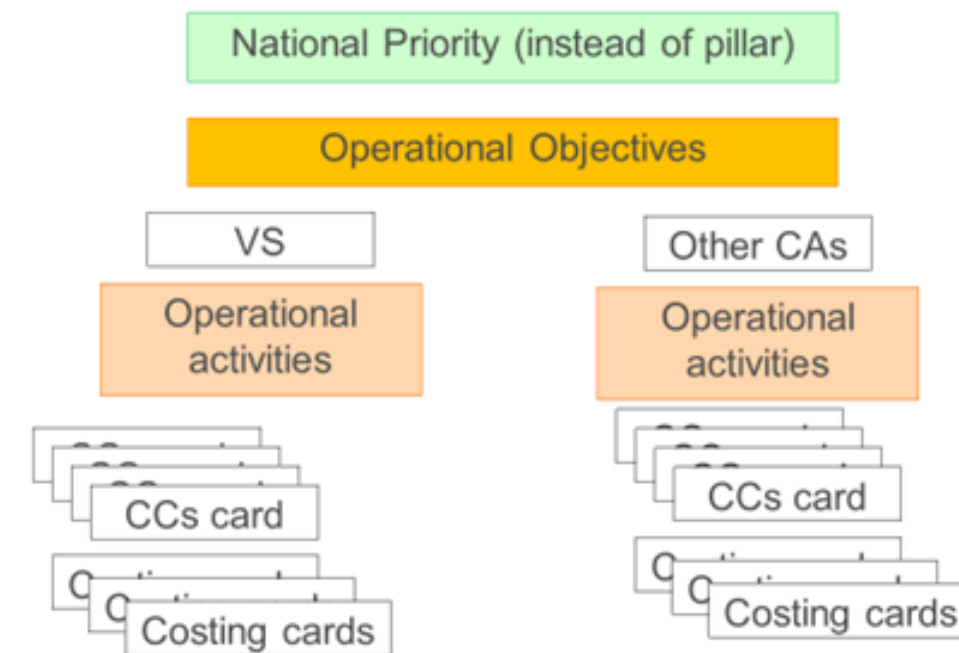


Points being considered in new methodology:

- Greater focus on **national priorities**
- More inclusive in terms of **stakeholders** involved
- More **active role** of the country
- More **user-friendly costing tools**
- Revised link with **Strategic Planning**
- Strengthened involvement of WOAHH RR/SRR offices



- ✓ 1st fully remote Pilot mission successfully conducted in Kazakhstan, **Aug-Sep 2021**,
- ✓ 2nd Face-to-face mission in Kenya **Apr-May 2022**
- ✓ 3rd Face-to-face missions in Cabo Verde planned in **2023**



4-day Workshop

25-35 participants recommended

Subsequent to a PVS Evaluation
[Follow-up] or a Gap Analysis

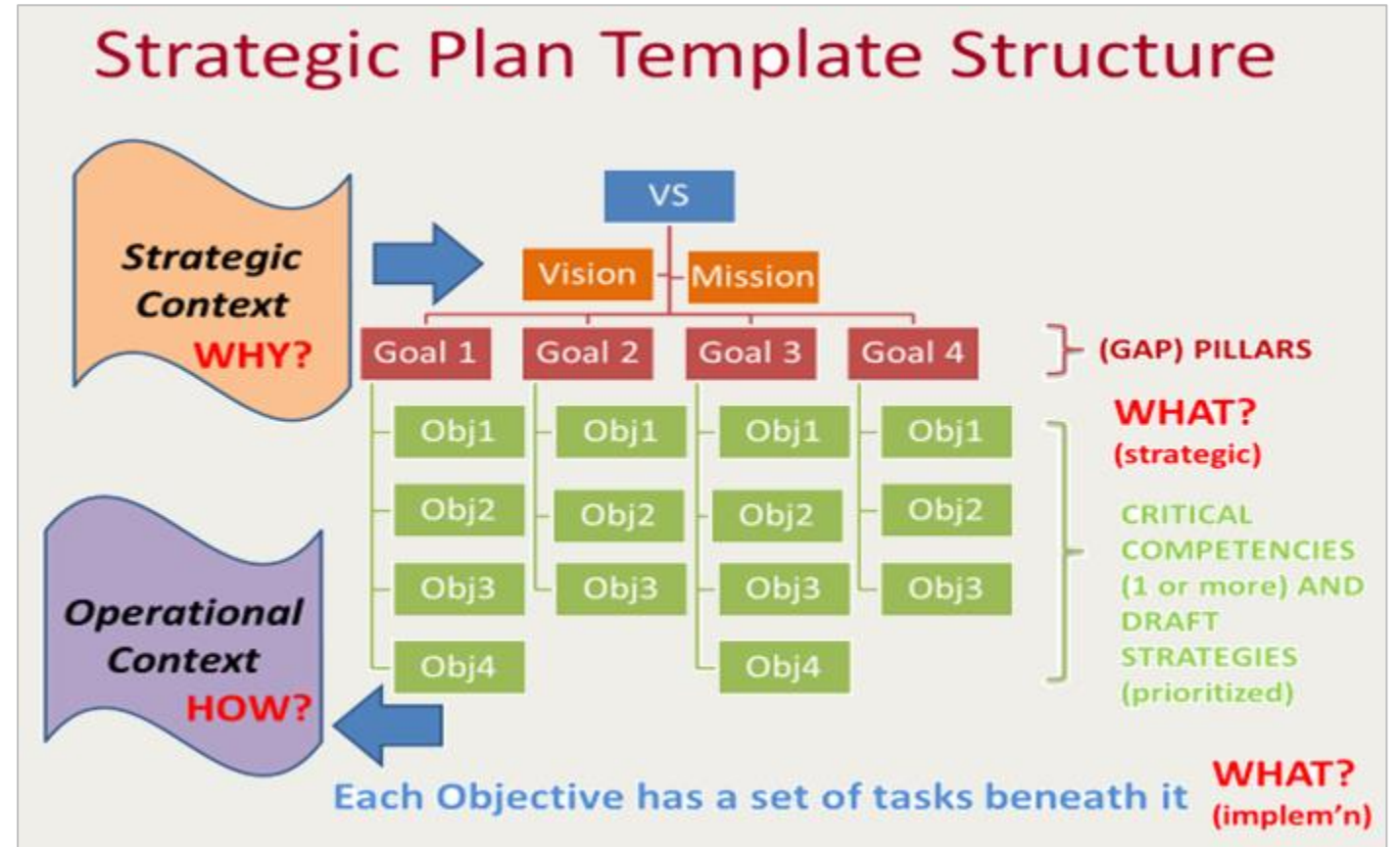
The Template Approach:

Part 1: Strategic Context – WHY? Includes aspects such as the *Importance of Veterinary Services, Scope and Introduction* and the *Current Status*.

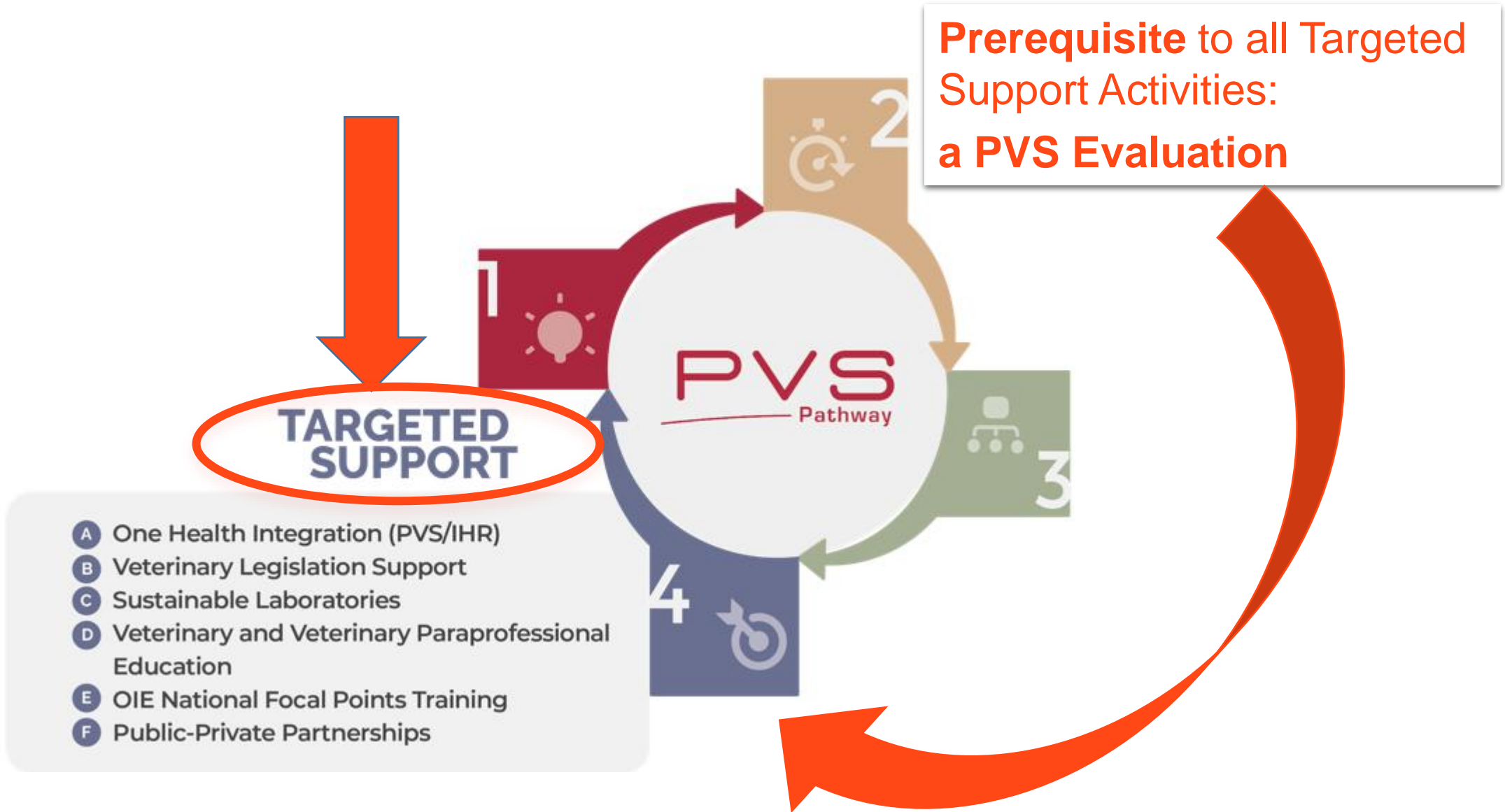
Part 2: Strategy – WHAT? High-level directions. It includes *vision and mission, goals and objectives*.

Part 3: Implementation Plan – WHAT? Includes activities at detailed operational level, including Tasks (by objective) and resourcing (where applicable).

Part 4: Operational Context – HOW? Includes *Governance and Oversight, Monitoring and Evaluation, Risk Management and Stakeholder Management*.









One Health Integration (WHO IHR – WOAHPVS National Bridging Workshops)

To analyse and improve collaboration between public health and animal health sectors in the animal-human interface



PVS Pathway Veterinary Legislation Support Programme (VLSP)

To provide countries with the opportunity to have their legislation in the veterinary domain reviewed and modernised. Identification & Agreement stages



PVS Sustainable Laboratories Support

To identify the resources required for a sustainable, efficient and viable national veterinary laboratory network

- **To support sustainability by identifying challenges and making recommendations to assist countries to meet strategic goals**
 - ✓ Assess Veterinary Services' need for laboratory services
 - ✓ Evaluate the availability and cost of these services
- **To provide information needed by Veterinary Services for strategic decision-making:**
 - ✓ Resources needed by national veterinary laboratory network
 - ✓ Sustainability of laboratory network in national context



Workforce Development Programme

To provide Members with knowledge of the commitments and responsibilities Veterinarians

Veterinary and Veterinary Paraprofessional Education

To support the quality of veterinary education and help ensure that Day 1 veterinary graduates have the necessary competencies

Veterinary Statutory Body (VSB)/Veterinary Educational Establishment (VEE) support

To develop a VSB or strengthen an existing for the regulation of the training, qualifications and performance of veterinarians and veterinary paraprofessionals



Under
Development

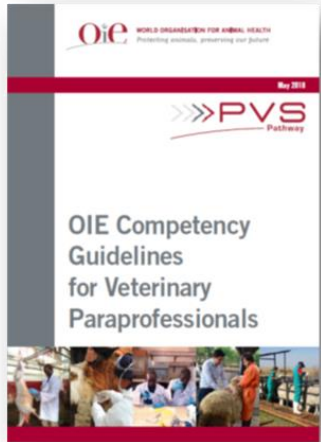


WOAH Perspective on
the Veterinary Workforce

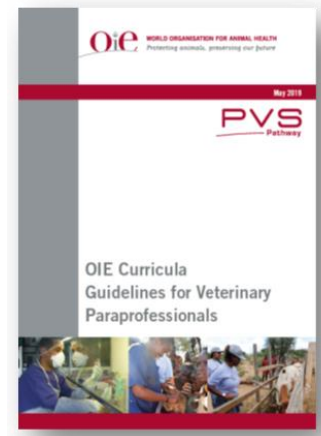
1. Sufficient numbers of adequately trained personnel are essential for the proper functioning of a national Veterinary Service
2. Veterinary workforce planning is the process to help ensure that the country has the right number and mix of veterinary service providers in the right places to reliably provide required veterinary services at acceptable costs.
3. A broad range of service providers can participate (e.g., veterinarians, VPPs, and even CAHWs), but all must operate within the framework of the law and be properly trained, regulated and supervised.

Veterinary Paraprofessional Curriculum Support

WOAH Competency (2018) and Curricula (2019) Guidelines for VPPs can help ensure training is tailored on needs



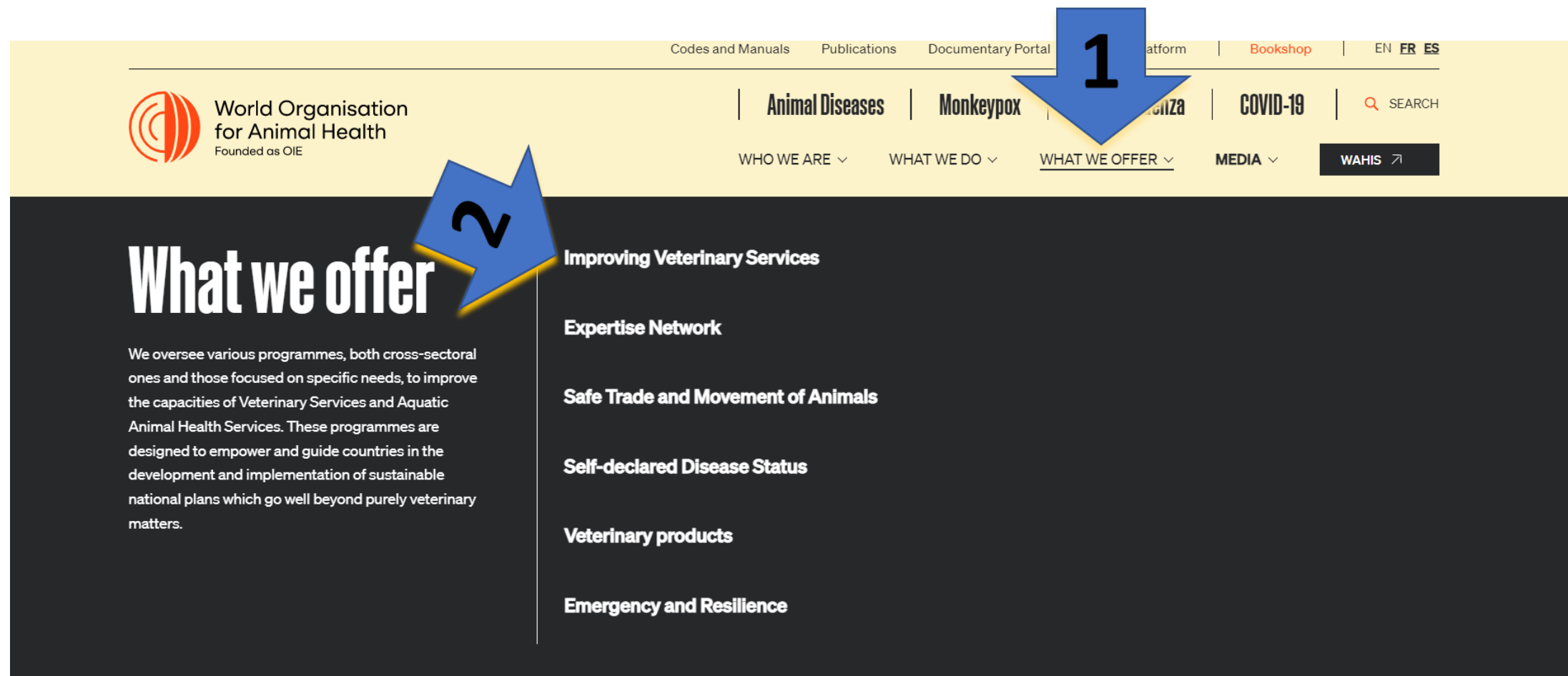
- Promote curriculum review by VPP training institutions and strengthening of existing curricula
- Promote competency-based training of VPP based on curricula linked to required competencies






Public-Private Partnerships

To support Members to develop sustainable Public-Private Partnerships (PPPs) to strengthen Veterinary Services (in development and pilot phases)



The screenshot shows the WOAH website header and a 'What we offer' section. A blue arrow labeled '1' points to the 'WHAT WE OFFER' menu item in the navigation bar. A second blue arrow labeled '2' points to the 'What we offer' heading in the main content area.

Codes and Manuals | Publications | Documentary Portal | Platform | Bookshop | EN FR ES

 World Organisation for Animal Health
Founded as OIE

Animal Diseases | Monkeypox | COVID-19 | SEARCH

WHO WE ARE ▾ | WHAT WE DO ▾ | WHAT WE OFFER ▾ | MEDIA ▾ | WAHIS ↗

What we offer

We oversee various programmes, both cross-sectoral ones and those focused on specific needs, to improve the capacities of Veterinary Services and Aquatic Animal Health Services. These programmes are designed to empower and guide countries in the development and implementation of sustainable national plans which go well beyond purely veterinary matters.

- Improving Veterinary Services
- Expertise Network
- Safe Trade and Movement of Animals
- Self-declared Disease Status
- Veterinary products
- Emergency and Resilience

World Organisation for Animal Health
Founded as OIE

Animal Diseases | Monkeypox | Avian Influenza | COVID-19

WHO WE ARE | WHAT WE DO | WHAT WE OFFER | MEDIA | **WAHS**

Improving Veterinary Services

Animals and the health systems which ensure their protection, play a vital role in the security, and the economic and social wellbeing of humanity. Beyond income generation, food security and nutrition, animals are a valuable asset to the rural poor, serving as a store of wealth, collateral for credit and an essential safety net during times of crisis.

PVS Pathway
[Discover →](#)

Vaccine banks
[Discover →](#)

World Organisation for Animal Health
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Animal Diseases | Monkeypox | Avian Influenza | COVID-19

WHO WE ARE | WHAT WE DO | WHAT WE OFFER | MEDIA | **WAHS**

PVS Pathway

The World Organisation for Animal Health (WOAH) mission is to improve animal health and welfare worldwide; national Veterinary Services provide the basis of global capacity to achieve this mission. Recognising this, the WOAH has developed international Standards on both the quality of Veterinary Services' provision, as well as technical animal health and veterinary public health management. Two Chapters of the WOAH Terrestrial Animal Health Code (the Terrestrial Code) are dedicated to the Quality of Veterinary Services.

PVS Pathway Cycle
[Discover →](#)

Options for Targeted Support
[Discover →](#)

Mission Reports
[Discover →](#)

[PVS Pathway Cycle](#) | [Options for Targeted Support](#) | [Mission Reports](#)

During the mission, the country's Veterinary Services, supported by a team of PVS experts, and using the PVS Evaluation information as a baseline, develop strategic and costed actions to improve their performance and meet national targets. The PVS Gap Analysis can be used as an advocacy tool when applying for national and/or international financial support.

The most effective and sustainable use of the PVS Pathway arises from properly internalising the results within government processes. Following a PVS Gap Analysis, Member Countries can request a **Strategic Planning Workshop**. This supports the development of a PVS pathway model that is clearly initiated or established national strategic planning cycle at the animal health, livestock, aquaculture, or health security sector level. Using the PVS Gap Analysis report as the basis, and with other stakeholder consultation, a national strategic planning template is developed and agreed on via this workshop with WOAH (founded as OIE) support.

Status of PVS Gap Analysis missions

PVS Gap Analysis reports



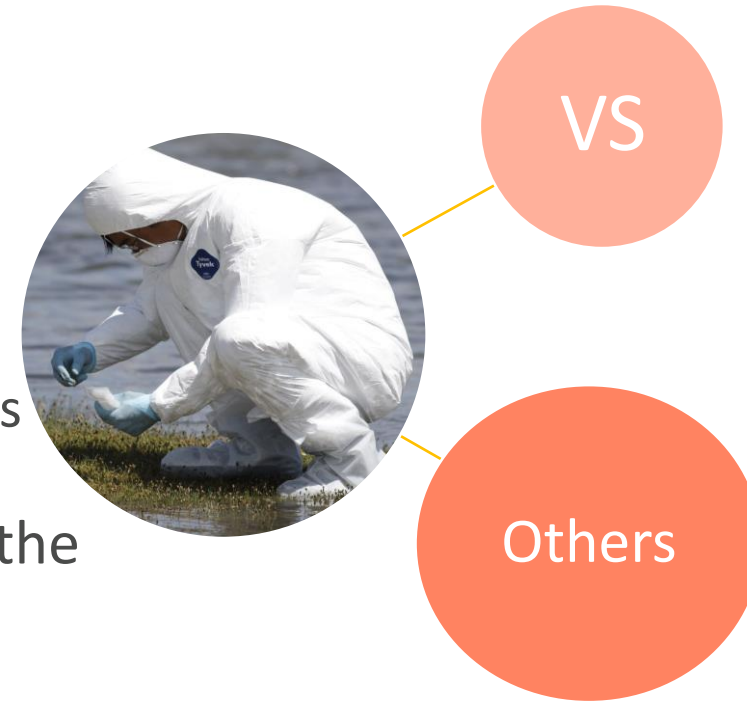
Building WOAH Training System

Towards strong Veterinary Services operating in line with WOAH Standards



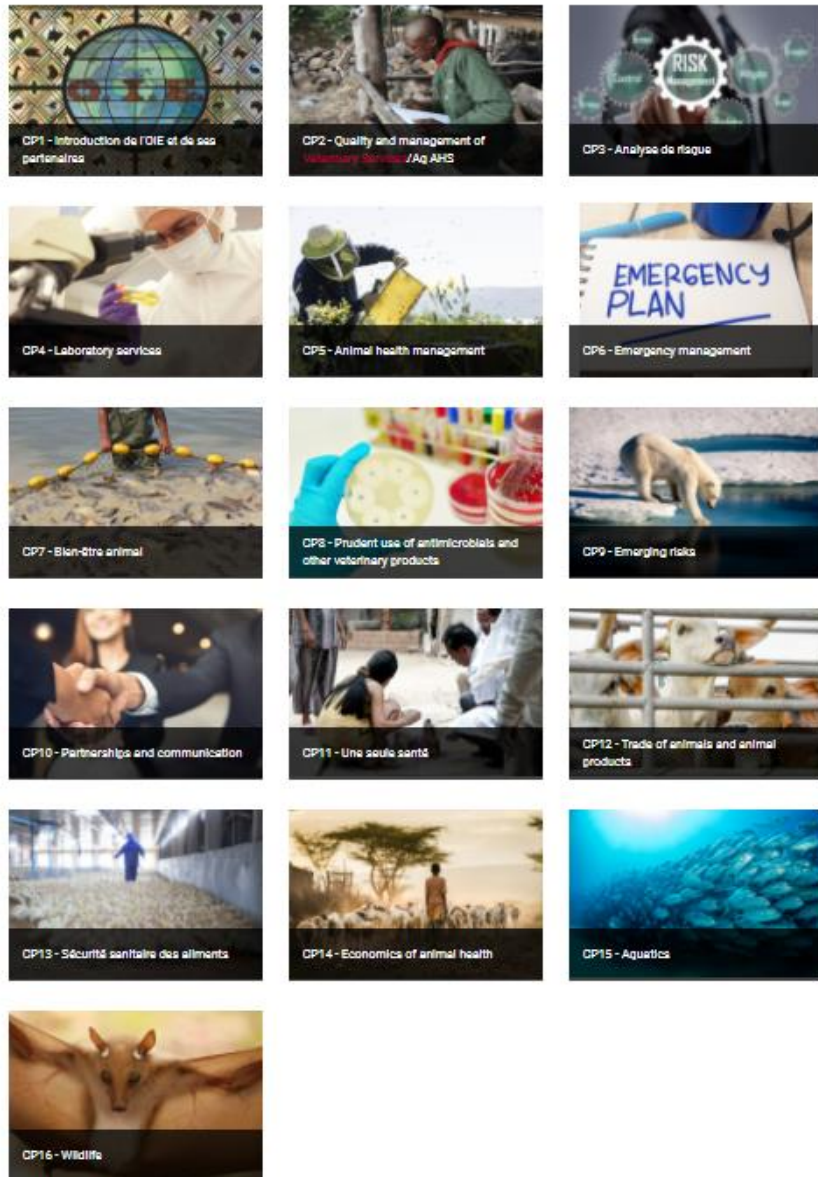
WOAH Target audience

- Primary: VS / AAHS
 - **Public component (vets, VPPs, CAHWs)**
 - Private component (vets, VPPs, CAHWs)
 - Other professions
 - + specific WOAH audiences: Delegates, Focal Points
- Secondary: other public organisations working in the veterinary domain
 - Public Health
 - Environment
- In the future / upon needs? (**VEE?**)



To develop and animate
WOAH Learning Community

WOAH Training System – Competency based Training Framework



- CBTF: to facilitate the implementation of WOAH standards, guidelines and strategies
- 16 Competency Packages (CPs) that
 - extensively cover WOAH standards and guidelines
 - also form the architecture of the WOAH online catalog available on the [WOAH Training Portal](#)
- Each CP is defined by Terms of Reference: define required competency of VS, education areas, e-modules and their and learning objectives tailored to WOAH values and goals
- 3 educational levels defined (day 1, day 2, expert level)

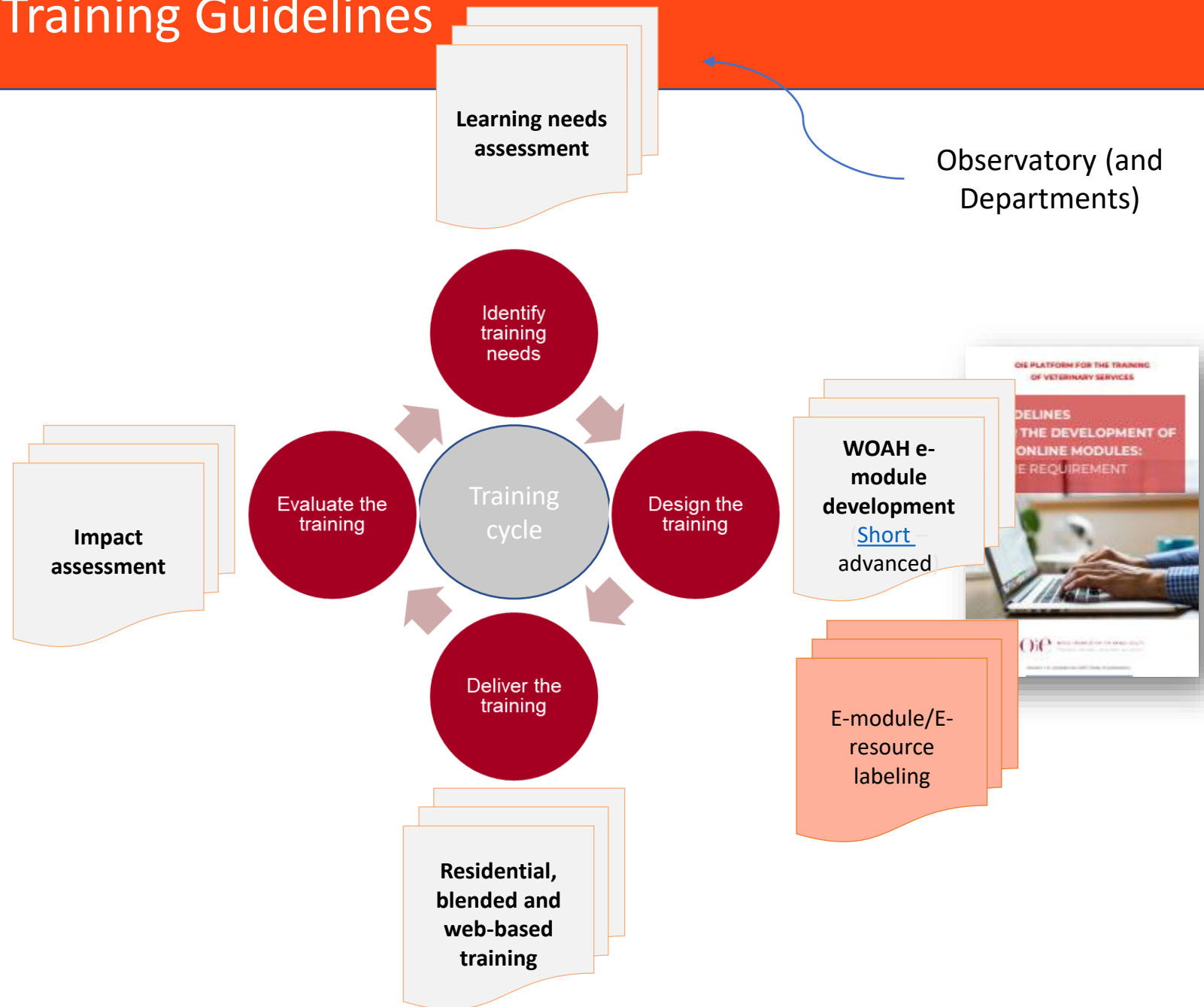
WOAH Training System – Training Guidelines

WOAH Guidelines

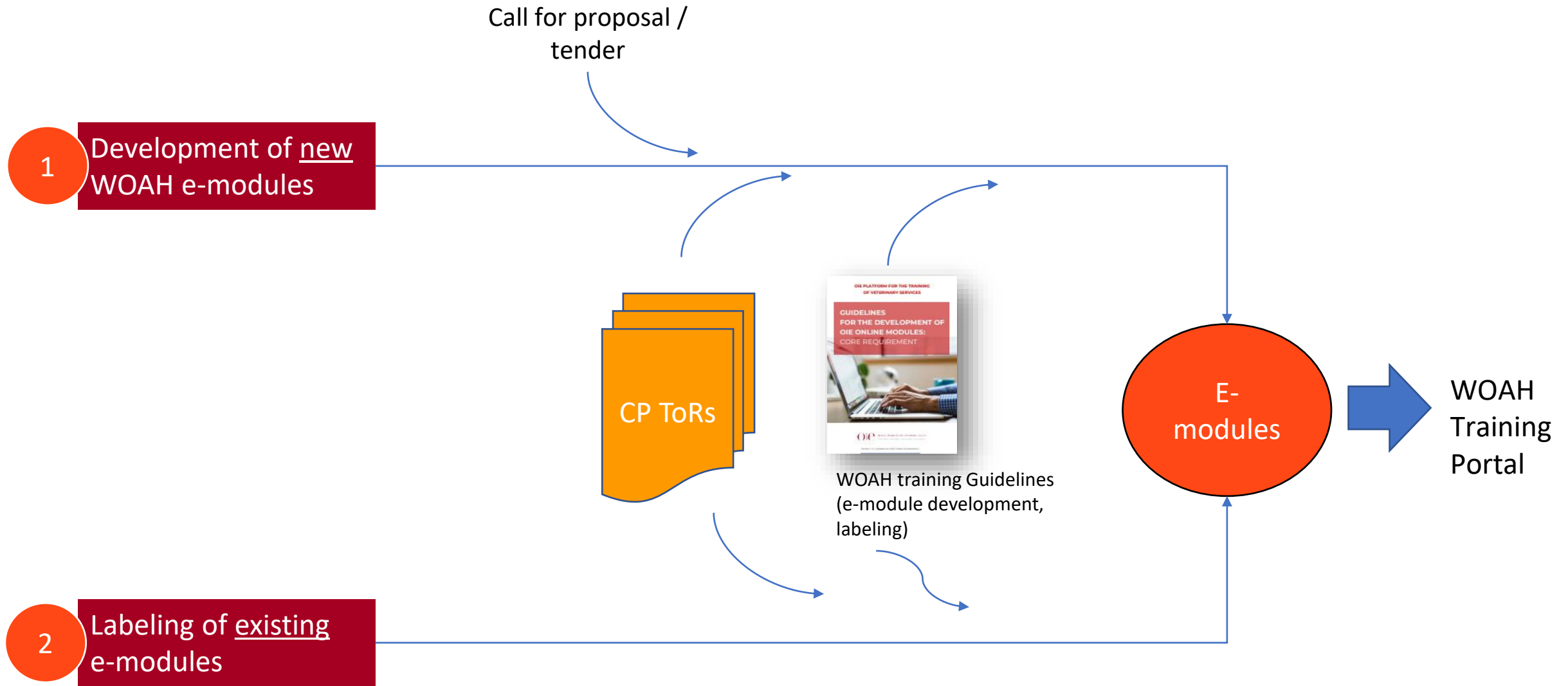
- 4 guidelines for the entire training cycle
 - E-module development produced
 - LNA under dvlpmt
- By WOAHCs on T&E (ToRs)
- Publicly available

+ WOAHC IT SOPs

- IT requirements for developing, testing, hosting e-modules
- WOAHC Training SOP (closely with ECU)



WOAH Training System – e-module development / labeling



WOAH Training System - Portal

https://training.woah.org/?lang=en

World Organisation for Animal Health
Founded as OIE

About WOAH Portal E-calendar E-Guidelines E-catalog E-resources E-community E-admin Partners My trainings English (en)

Welcome to the new WOAH TOOL dedicated to TRAINING! Please note it is a prototype under construction

OIE Training Portal

for the reinforcement of Veterinary Services worldwide

Benefit 1 - Tailored training solutions for all OIE Member Countries

A wide selection of e-courses is available that you can combine in an 'à la carte' training and development path

Benefit 2 - An online Calendar for all OIE training events

This will allow you to plan ahead and send the most appropriate persons to the proposed trainings

Benefit 3 - Dedicated fora for OIE Delegates and Focal Points

The creation and animation of dedicated fora to exchange best practices and ask all your questions

Top Courses of the Month

Public-Private Partnership

This e-course is aimed for all actors - from the public and the private sector - involved in animal health, animal welfare and veterinary public health for effective communication and collaboration at country level.

Terrestrial Animal Health Code

OIE Standards

You want to know everything about OIE international standards: how they are prepared and adopted? How to best use them? How to easily find them? This e-course is definitely for you!

Quality of Veterinary Services

The e-course describes in depth the fundamental principles of the quality of Veterinary Services and introduces the OIE PVS evaluation tool to understand Veterinary Services can be evaluated through 45 criteria

Communication (basic principles)

This e-course presents all the basics on communication needed for national Veterinary Services, based on OIE standard on communication (chapter 3.3).

- Operational since 2020
- Direct access from new WOAH global website
- In EN, FR, SP
- Focus for Members:
 - E-calendar (not operational yet)
 - **E-catalog (where modules will be!)**
 - E-resources (not operational yet)
 - E-community (not operational yet)
- Stats: > 8000 users

WOAH Training System – e-module development / labeling

Available now	Ready in 2023 - 2024	Ready in 2025
<p>Discover WOAHA WOAHA international standards Quality of VS WOAHA official disease status Notification of diseases to WOAHA Being a WOAHA Delegate</p> <p>PPP: general introduction*** PPP for TADs control***</p> <p>*** self-registration/enrollment! (available in the WOAHA Portal in CP10)</p>	<p>VS leadership (3 modules)</p> <p>Outbreak investigation and response management (1 module)</p> <p>Partnership for surveillance (1 module)</p> <p>Wildlife trade (2 modules) Wildlife surveillance (2 modules)</p> <p>AMR / AMU in terrestrial and aquatic animals (5 modules)</p> <p>ASF in wild boar: biosecurity measures during hunting (1 module / in RU!)</p> <p>Welfare of reptile of the time of killing (1 module)</p> <p>Dog population management (2 modules)</p>	<p>Trade (11 modules) (+ additional ones)</p>

Contact us at:
WOAHTraining@woah.org

Thank you

Thank you

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